KENTON CITY COUNCIL

22nd REGULAR SESSION

November 23, 2026
7:00 PM
Council Chambers

AGENDA

ROLL CALL
PRAYER
PLEDGE OF ALLEGIANCE
APPROVAL OF PRIOR MINUTES
CITIZENS REQUESTING TIME TO SPEAK
COMMUNICATIONS
PETITIONS
ADMINISTRATION REPORTS:

- Police Chief
- Fire Chief
- Public Works
- Economic Development
- Income Tax
- Auditor
- Treasurer*
- Law Director
- Safety Service Director*
- Mayor

* Denotes written report included in packet

REPORTS & SCHEDULING OF STANDING COMMITTEES AND/OR SPECIAL COMMITTEES:

- Finance
- Management, Organization and Personnel
- Public Utilities
- Streets, Alleys, and Sidewalks
- Legislation, Codes and Regulations

REPORTS FROM COUNCIL MEMBERS:

- Regional Planning
- Parks & Rec Board
- Grove Cemetery Board
- Shade Tree Commission*
- BKP Ambulance District Board

OLD BUSINESS:

NEW BUSINESS:

ORDINANCES / RESOLUTIONS:

1ST READING:

- **RESOLUTION NO 019-26, TITLE ONLY;** A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR OF THE CITY OF KENTON, OHIO TO ENTER INTO RIGHT OF WAY ACQUISITION SERVICES AGREEMENT WITH O.R. COLAN ASSOCIATES, LLC, AND DECLARING AN EMERGENCY.
- ***ORDINANCE NO. 26-032, TITLE ONLY;** AN ORDINANCE PROVIDING FOR ADDITIONAL APPROPRIATIONS AND FOR TRANSFERRING OF FUNDS FOR THE YEAR 2026, FOR THE CITY OF KENTON, OHIO, AND DECLARING AN EMERGENCY.
- ***ORDINANCE NO. 26-034, TITLE ONLY;** AN ORDINANCE AUTHORIZING THE GRANT OF A GAS PIPELINE EASEMENT FROM THE CITY OF KENTON, OHIO TO THE EAST OHIO GAS COMPANY D/B/A ENBRIDGE GAS OHIO FOR THE INSTALLATION OF NATURAL GAS FACILITIES AND DECLARING AN EMERGENCY.
- **ORDINANCE NO. 26-035, TITLE ONLY;** AN ORDINANCE AUTHORIZING THE GRANT OF AN EASEMENT TO ELIZABETH M. WOLGAMOT TO INSTALL, ERECT, AND MAINTAIN A GARAGE AND MAINTAIN THE EXISTING HOUSE INTO THE ASHER STREET RIGHT-OF-WAY FROM THE CITY OF KENTON, OHIO.
- **ORDINANCE NO. 26-036, TITLE ONLY;** AN ORDINANCE AMENDING KENTON CODIFIED ORDINANCE SECTIONS 249.13, 249.15, & 249.16 RELATING TO PAY ASSIGNMENTS, CLASSIFICATIONS AND SCHEDULES, AND DECLARING AN EMERGENCY.
- **ORDINANCE NO 27-001, TITLE ONLY;** AN ORDINANCE TO MAKE APPROPRIATION FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF KENTON, STATE OF OHIO. DURING JANUARY 1, 2027 THROUGH DECEMBER 31, 2027 AND DECLARING AN EMERGENCY.

2nd READING:

- **ORDINANCE NO. 26-033, TITLE ONLY;** AN ORDINANCE PROVIDING FOR ADDITIONAL APPROPRIATIONS FOR THE YEAR 2026, FOR THE CITY OF KENTON, OHIO, AND DECLARING AN EMERGENCY.

3rd READING:

None.

OTHER MATTERS

COMMENTS FROM THE PUBLIC

COMMENTS FROM THE NEWS MEDIA

COMMENTS FROM COUNCIL MEMBERS AND ADMINISTRATION

ADJOURN

NEXT REGULAR MEETING–Monday, December 14 2026, 7PM

RECORD OF PROCEEDINGS

Minutes of KENTON CITY COUNCIL *Meeting*

Lilienthal Southeastern, Inc., 1-800-837-1904, Re-Order 66665K

Held November 9, 2026 *20*

21st REGULAR SESSION:

Kenton City Council met in their 21st Regular Session on November 9, 2026, at 7:00 PM, in Council Chambers. Present: Sue Fox-Buroker, Lydia Miller, Cliff Wynegar, Chad Miller, Doris Blum, Robin Jones, Law Director John Schwemer, Mayor Lynn Webb, Safety Service Director Cindy Murray, President Joel Althauser. Absent: Pegg Wren

Prayer given by Mr. Althauser: Heavenly Father, I pray that we will have a productive meeting this evening. I pray we can discuss and tackle the important items and be efficient in handling them. I pray You give us the grace to come up with the best possible solutions and the morally right decisions that provide the most beneficial result to the people of Kenton. In this we pray in Your holy name, Amen.

Pledge of Allegiance recited.

MINUTES:

Althauser: Are there any additions or corrections to those minutes as they were presented in your packets? Hearing none, let the record show they're approved as submitted.

CITIZENS REQUESTING TIME TO SPEAK:

Althauser: We do have a gentleman, Mr. Gardner, on the agenda tonight. So, Thad, if you'd like to come on up. I don't know if you're addressing us or just passing out...

Thad Gardner: I'm entering a statement into the public record, and I'm handing out a public safety document, and that's all.

Althauser: We're there.

Thad Gardner: Thank you, Mr. President. Thank you, Mr. President. Greetings, my name is Thad Gardner, and I live in Ward 2. I also restored and owned the Historic Kenton Vault Company in Ward 3. City Council has declared over 225 emergencies exist in town since Kroger abandoned Kenton in 2020 and now Save-A-Lot is closing. What does that mean? Silence is a data point. When public servants spending public funds completely shut down and refuse to answer and choose not to respond to public safety related citizen questions, public record requests, emails, phone calls, letters, public statements of facts, letters to the editor, and hand-delivered memos, they are no longer just ignoring their citizen bosses. They are creating a massive verifiable omission on the record. Two years of silence from ODOT and City Council are the only two data points that matter now. There is no number of increase in crashes, injuries, traffic tickets, ambulance runs, revenue events, or autonomous vehicle, edge case data harvesting that can possibly show any safety improvement. It is mathematically impossible. Mr. President, I remind you that City Council and the Steering Committee clearly promised Socratic wisdom, beauty, and safety with the new streetscape, and that promise is still on your website. Who is Socrates? According to Plato, the ancient Greek philosopher Socrates is said to have defined wisdom as the capacity to make sound judgments, using knowledge and experience, while actively questioning all new information with the humble awareness that understanding is always limited. Socrates defined beauty not merely as outward physical appearance, but as the inner harmony and functional goodness of a thing, recognizing that true esthetic perfection lies in how well its form safely serves an excellent purpose. That reads like poetry. Socrates defined safety not merely as the absence of physical danger, hunger, or external armor, but as the inner protection of a well-examined mind, recognizing that true security lies in living justly and avoiding the moral harm of your own ignorance and greed. In reality, there is no number of reduction in crashes, injuries, traffic tickets, revenue events, edge case data creation that shows any wisdom, beauty, or safety improvement anywhere, and OHM's surprised asymmetrical downtown Kenton streetscape. If anyone wanted to stress test a self-driving commercial truck, ODOT RoboRig, Amazon Zoox robocarriage, harvest edge case from a Tesla, vision hack Honda sensor ADAS vehicles in full self-driving mode, or war game a predatory postmodern algorithmic digital traffic management system under contrived worst case urban scenarios, downtown Kenton now provides Ohio's ultimate autonomous vehicle clubbing public testing crucible. Ground zero of this nightmare is the Kenton's world famous, unmapped, unuploaded US 68 construction detour in 2025 using a scrap pile of over 800 signs dumped in five counties from I-75 to US-33 in House District 83 where the MUTC Part 2, 5, 6, and 7 compliance ignored at last chance decision points for almost a year breaks the baseline logic of all automated driving, ADAS, and GPS navigation. An autonomous vehicle testing and training, an edge case is a worst-case scenario, driving problem, violation, close call, fender bender, crash or airbag deployment that only occurs in the extreme worst of operating conditions. Whose big brain idea was it to remove our US 68 traffic signals and busiest downtown crosswalks? Who

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stole the left turn lanes and left turns to install asymmetrical Picasso of absurd assortment of non-matching defective, readymix curb bulbs covered in big, rigged tire rubber marks using fire hydrants and wooden poles for traffic ballards, random-sized light poles and lights, critical guide signs in random locations that make no sense. Hundreds of vision-blocking and vision-hacking silva cell trees installed blocking sight triangles, more contradictory signage, missing signs, incorrect signs, multiple sets of lane markings, old lane markings, missing lane markings, worn out nonsensical lane markings, weirdly lowered streets, ponding water, tilted sidewalks, more blocked sight triangles, the sensational new Main Street head-on collision thrill show installed at the Mason's Lodge, city council's defective back-and-angle parking and more. The new manhole pot hole tiger stripe maze installed on the new lower North Detroit street is virtually a stretched out carbon copy of NHTSA's 1999 VRTC ABS slip trip proving ground FMVSS brake compliance test corps at TRC and at East Liberty. For some reason all of your undocumented engineering judgments predatory road diets and anti-human infrastructure confusions installed at downtown Kenton appear to be virtual clones of various TRC smart center autonomous vehicle stress testing portfolio configurations and machine vision hacking edge case templates used by ODOT, Honda, ONU, OSU, US Army, Tesla and others at TRC to generate high risk edge case data and autonomous vehicle testing and training. By the way, not a single one of your downtown traffic changes, road diets, or detours were ever uploaded to any public GPS mapping app database by ODOT for over two years. Why? More silence. You are staring at a rigged stacked deck, a crooked carnival game created by kangaroo process of junk data, creating junk science to generate more junk data to create fake safety and the severest of public safety risk. Communist China tests autonomous vehicles on its non-consenting public. It's an extreme form of infrastructure sabotage, vandalism, fraud, and reckless endangerments. Stress testing ADAS and AV in public using newly installed edge case harvesting predatory infrastructure, asymmetrical road diet configs, hostile traffic calmer car busters, and undocumented engineering judgment replacing MUTCD and OMUTCD safety standards in common sense at a busy junction of US-68, four state route highways on two very active CSX mainline railroad crossings using two notoriously icy Scioto River bridges for braking surfaces, intentionally replicates two different versions of TRC Smart Center Fox River Grove entrapments in a retarded catastrophic failure mode to harvest data. It is deliberate infrastructure sabotage and a highly documented lethal public safety set. Face the truth. Your US-68, State Route 53, State Route 67, State Route 31 experimental death trap crossover is nothing but a fake roundabout for a fake intersection with a fake crash history that installs two TRC smart center autonomous vehicle testing, worst case scenario, AV training, Fox River Grove railroad crossing school bus entrapment template configurations in downtown Kenton. Your Main Street entrapments exploits a stop sign and your Detroit Street entrapment uses a yield sign with a stop bar as the traffic control devices instead of traffic signals by bypassing all USDOT Fox River Grove railroad crossing safety mandates with an intentional lethal 900% design error. As we all know by now, Mr. President, vision hacking autonomous vehicles also vision hacks human drivers' perception, including Precision Strip truckers, commuters, hazardous cargo, soccer moms, Kenton City school bus drivers, first responders, the sheriff himself, and even you, Mr. President, the way my neighbor Miss McCune saw it. A formal demand is hereby issued to Kenton city council, the Ohio Northern University, the Ohio Department of Transportation, the TRC Smart Center. St. Honda of America and the United States Army install large lighted signs at the city limits, warning all road users and citizens that autonomous vehicle testing is being conducted in Kenton at intersections, traffic signals, crosswalks, detours, school bus routes, school zones, and railroad crossings. Inform all Kenton road users that undocumented engineering judgment, cyber-attacks, and sovereign immunity has replaced federal and state safety standards, highway safety laws, infrastructure safety rules compliance. All Kenton streets are as is. Enter at your own risk. I feel blessed to have been chosen to document this horse manure from start to finish in person. It's like hitting the Powerball, winning the Indianapolis 500, and the Pulitzer Prize for a guy like me. Thank you, Mr. President. Kenton, Ohio is now officially St. Honda's and Ohio Northern University's Public Autonomous Vehicle Test Laboratory, an automated ADS edge case harvester machine. Rest in peace. All it would take is one simple phone call from any city council representative to fix it, but nobody here can be bothered because Ohio's AV/ADS testing training and extreme age case harvesting junk data using junk science to create more junk data and revenue is infinitely more valuable than any human life in Kenton. Nothing can be done to stop it. No USDOT railroad crossing safety laws or Federal Highway Administration roundabout rules paid for and blood applied at US 68 and Main Street in Kenton, Ohio. My advice is to always wear a helmet, never take your hands off the wheel when unlucky enough to be driving in Kentin, Hardin County, ODOT District 1, and Ohio District 83, or just avoid all of ODOT District 1 safety review teams, junk science, grant farming, death traps all together. My case study online is perfectly titled The ONU Tesla Hackers. Congratulations.

All safety laws paid for in full with American blood and treasure no longer enforced by ODOT and City Council as now dead law in Kenton. Replaced by predatory loophole lawyering, loophole lawyering, ambulance chasing, synthetic algorithms, broken promises, and automated liability dumping education, extraction, harvest more valuable than human life, replacing all engineering, honor, ethics, and safety, equals a safety factor of zero as your permanent legacy. Here's the best solution. I have the, here's the, best solution, the way out of it. I got a copy here for everybody. If you want to look at them or I can just toss them here in the trash, that'll save you time. Thanks, everybody.

C. Miller: Thanks, Thad.

Thad Gardner: Thanks, Thad.

Althauser: Thad, do you want to enter your copy into the record?

Thad Gardner: This?

Althauser: Yeah, I didn't know if you wanted to enter a copy.

Thad Gardner: So you can put it in as an attachment and they won't be attached.

Althauser: Okay, thank you. Anyone have questions?

Thad Gardner: I'll take a question. Any questions? Any questions?

L. Miller: I'm just, I live in Ward Two also, and I don't drive a lot, but I walk a lot, and I walk every street of Kenton. I feel very safe. I do follow the props, you know, if I have to push a button. I even walk out of my way to go over, to walk over to Detroit, because I think the sidewalks are perfect. I walk all the way to the schools. The streets are safe. You know, I have no problem. You know, being in Kenton.

Thad Gardner: Is that your question?

L. Miller: No, that's just my comment.

Thad Gardner: Okay, here's my comment to your comment.

L. Miller: Okay.

Thad Gardner: I ran for city council on a platform of school bus safety. You ran against me.

Althauser: Thank you, Mr. Gardner.

L. Miller: Thank you.

Thad Gardner: Appreciate your time. Wear a helmet.

Althauser: You want your stand, sir? There will be time at the end of the meeting for additional comments from those who were not on the agenda. That's Comments from the Public, but I am going to defer from the agenda slightly because we do have a more festive discussion to talk about, and that is Lake of Lights. So, you're the follow-up.

George Wyndham: Well, good evening, everybody. My name is George Wyndham and I am here with the Lake of Lights tonight. I've got all kinds of handouts for you because I'm not sure how familiar everybody is with what we do. I want to first of all thank all of you for again allowing us to continue with putting on the Lake of Lights event. We're in our 23rd year this year, believe it or not. Seems like we just finished up last year.

(laughter)

George Wyndham: The paper I handed out to you basically is telling you what we are. We're a drive-thru Christmas display and our whole entire goal is to bring Christmas joy to everybody that's going to come to drive-through and attend it. You can read that on your own, I'm not going to try to be a teacher tonight. The next thing I have is a history of Lake of Lights. I don't know if any of you are interested in that or not, but we wrote one up a couple of years ago, and this way you can see where it came from. It actually started with you guys back in 2003, and we've grown a little bit since then, which I'm quite proud of. The next item I have is another thing that I'm very proud of, and it's our community impact breakdown. This shows what we did last year. It's the way we operate is strictly on volunteer basis, and we reward our volunteers by giving them a share of the gate proceeds. So the Lake of Lights keeps 35% of gate proceeds to repair, repaint, replace, etc., and then the other 65% we divvy up amongst the groups that help us put the event on. So it's been a big fundraiser for a lot of organizations. Last year we gave out almost $11,000.00 back to the community, and then this is the most important paper, this is one talking about what's happening this year, have a couple of new things going on. First of all, we're going to try staying open an extra hour on Friday and Saturday nights this year, because everybody thought, well, we shut the gate at nine o'clock and we have people that miss us. So we're gonna try staying open till ten on Fridays and Saturdays, and hopefully, that will bring some more people by giving them time to get there. We are keeping the gate price at $5.00, and that covers horse and wagon rides, train rides, as well as the driving through the park. There's no additional charge for any extra things. We're having character nights again on Saturday nights where we have live characters lining around the park that wave and interact with the visitors as they come through, and on Sunday nights, we have live nativities with different area churches helping out there, and as I said, we're going

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to have three nights with horse-drawn wagons and one night of train rides this year. Two nights train ride, okay? And our ginormous sleigh, which you may have seen if you've been out there, was scrapped last year, but we rebuilt it, so we have a brand-new ginormous sleigh to share with everybody, and we've got it fixed now, so I don't think it'll demolish itself again between now and the next 50 years, probably. So, again, I want to thank you for allowing me to come and talk to you and thank you for letting us do the event. We did put some extra electric lines in. I talk with the Parks and Rec committee. I don't know, a month ago, maybe, and they approved putting in some new electric so it looks like big moles have been out there, but that will settle as the weather hits us. So, thank you again for letting me share. Oh, we do have gift cards too. I almost forgot that. $5.00 gift card, great gifts for employees, for friends, for relatives, and feel free to contact us if you are interested in those, or if you have any questions about anything that's going on with the Lake of Lights, please get a hold of us. We're at lakeoflights08@gmail.com. We also have a website Lake of Lights Kenton and we're on Facebook at Lake of Lights, I think. Anything else? This is my boss over here.
(laughter)

George Wyndham: So, thank you again. I'll shut up and let you guys...
Blum: Well, thank you for all you do. That's amazing!
Murray: Did the electric get pretty in that shelter house?
George Wyndham: Almost.
Murray: Okay, and we have mailers, flyers for our water bill? Okay.
George Wyndham: Yeah, that's coming next week, I think.
Murray: Okay.
George Wyndham: Well, thank you very much.
Jones: Thank you for everything.

COMMUNICATIONS:
None.

PETITIONS:
None.

ADMINISTRATION REPORTS:

Althauser: Chief Musser? Chief Donnelly? Public Works, anything?

Murray: I just want to remind everybody about leaf pickup. Do not rake, once again, do not rake your leaves into the street, and do not park in front of the piles. So, it's kind of hard to suck up the leaves if your car is parked in front of them. So, this week is ward, they started in ward number one and next week will be ward four.

Althauser: Alright, under, any questions about the leaf pick up? Economic Development? We do have the report for November from the Hardin County Chamber and Business Alliance. Holli is here this evening. She snuck in.

Holli Underwood: There's nothing to add.

Althauser: To the speaker when you snuck in, or...
(laughter)

Holli Underwood: At all.

Althauser: Alright, if you have any questions for Holli there, she will always take a phone call. She will always take a visit, a good source of information. So, don't ever hesitate to touch base with her. Thanks for doing this. It is well received and we do appreciate it. Income Tax, of course you have the report in there. Anything you want to add? Administration? Auditor's office? Auditor, anything Kristy? Law Director?

Schwemer: Nothing right now.

Althauser: Judge, anything you want to add?

Judge Andrew Tudor: Yeah. Just a couple quick things, little updates. Appreciate the time. First and foremost, we had an interesting week last week. We had some very serious felony arraignments and preliminaries in, and there were some threats that were deemed to be credible. So I want to, first of all, thank Stacey Lutes. She really went above and beyond and organized a lot of security, and that was a large part. The Kenton Police Department did a fantastic job of stepping up, so did the Sheriff's Office. We had a lot of security in here. So did the Supreme Court of Ohio. They let us borrow a metal detector we thought was necessary, given the circumstances. So, I thought everybody did a great job. It was an unusual circumstance, and everybody stepped up. I think it went very, very well. So, I appreciate

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everybody who helped in that regards. Secondly, sadly, I'm announcing, I guess, that we're having some change downstairs in the clerk's office. Emily Kissling did put in her resignation. She is resigning. She'd been with the municipal court for, I want to say eleven some years and I think seven or eight of those as a clerk. She's done a fantastic job. She was very, very helpful for me as I transitioned into the judge role, and I really thank her for that. She's leaving on good terms. She, I'm not going to tell her story. That's not my story to tell, but she's doing it for the right reasons I believe. We went through a search recently. I wish I would have more time with her, but she's going to be. This is her last week, actually. We did an immediate quick job search and got a great response. I want to thank Whitney for, HR with really helping with that. She did a great job. We had a lot of good responses and some decent individuals, but I'm happy to announce that I think, which is this is a good thing, I think for continuity in the clerk's office, in the court. We are going to hire from within. Terran Kahler is going to be the clerk, effective very, very soon, and Shasta Spencer has been there for a long time. She's going to step up and become the chief deputy clerk, a position that's kind of been unfilled for some time. I really think that's important because we need to have succession planning down there. We didn't really have that. It's going be a bumpy road. I mean, Emily, for not being a very large person, has very large footprints that we have to fill. Her shoes are going to tough to fill, again, she's done a fantastic job. She's working very hard to get Terran up to speed, and I think Terran's doing a great job. There's a lot to learn. This is a very niche skill set. That is not something you just come off the street with. It's difficult. The software and what we do is not just something that you can have office experience, but you don't have this office experience. So it's been very, very good. I feel we're going to be good after we get through a lumpy little period of time, but so I guess I appreciate everybody's patience as we certainly work out the kinks in this. We are going to have to hire a clerk to replace Terran, who has been the civil clerk. So, that's going to be another issue, and then she's going have the dual role of learning Emily's position and then also training someone to replace her position. So a lot going on down there. I think we're going to end up in a good position. There'll be some bumps in the road, but I'm very proud of the ladies who have stepped up. I think that's huge, and that's the way I'd rather have it, and we're going to search for good people to continue to have those who are wanting to grow as the positions open up. So, that's all I want to say. Any questions? I'm happy to answer. I don't think there's anything else I had in my thought there. I think that's it so, thank you.

Blum: Thank you, Judge.

Althauser: Thanks Judge. Cindy?

Murray: Just, the only thing that's in your packet is an update for the water treatment program, rebuild program from Wessler Engineering.

REPORTS & SCHEDULING OF STANDING COMMITTEES AND/OR SPECIAL COMMITTEES:

Althauser: Alright, Finance?

Blum: Finance met at 6:00 pm this evening. We discussed budget at length city department we've been meeting with city departments and asking for their cooperation in balancing the budget and so far has gone very well we will meet again as a finance committee November the 13th at 3:00 pm. Hopefully we'll come out with the final version that will come to council on the next council meeting. We also, Cindy and Chief Donnelly and I met with Buck and Pleasant Township before the Finance meeting and presented a three-year contract for them. It's the same as the last one, and that got taken care of. Robin tells me that meeting is this 16th.

Jones: Is that right? Is that one?

Blum: No, it's on Monday the 13th.

Murray: Monday the 16th.

Blum: Monday the 16th. Alright. Thank you, Robin.

Jones: We talked about the 13th and that didn't work for Chad.

Blum: Alright, okay, so, and like I said, at that time, I hope to finish up the budget. We did get the Jobs Ohio grant for $40,000.00, is my understanding, for 2027. Do you want to talk more on that?

Webb: No, because it hasn't been announced yet, but it's okay.

Blum: Well, you didn't hear that from me. Alright, that's about it for the Finance, unless somebody has questions.

Althauser: Alright MOP, Pegg couldn't be with us tonight. I don't think there's any report is there for MOP?

Webb: What we did last time.

Althauser: Public Utilities?

Jones: We're going to meet in December. We have to decide a date.

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Althauser: Okay, need to have a meeting in December. Streets, Alley, Sidewalks? And if there's no report, we can just move on. Legislation?

C. Miller: We will meet, this says the 17th, but we're going to do a two-for on the 16th. So we'll meet at 2:00 pm on the 16th, followed by the Finance at 3:00. So, 2:00 & 3:00 on the 16th.

Althauser: You guys like these two-fers, I've noticed that. Alright, anything Regional Planning?

Blum: Regional Planning met for the last time this year on November the 5th. Their next meeting will be January 7th of the new year. The report was wrapping up road projects for the county. Some discussion about the roundabout that going to begin in November, working on the middle section of it, which shouldn't interfere with traffic, and then February thereabouts will probably will be shutting down traffic to work on 68 and tying in the metal. Completing North Detroit's plan for 2028, the city continues and Mark Doll to try to find funding to pay the city share, and I have to say Mark Doll and Cindy Murray worked very hard to get grants and for us so we don't have to pay a lot out of our general fund. There's an application in for $580,000.00. I believe the application to OPWC is for $500,000.00, $250,000.00 be a grant, $250,000.00 would be an interest-free loan that the city would pay back in seven years, and then the city's share is $80,000.00, and that is for street works that will be done in 2028. That's a partial on Wildcat Way, partially funded by the school, partial Morningside Drive, Resch Street Complete, Maple Street Complete. Barron from Columbus to Pattison. North Ida, Cary to North, Poplar and Terry, if you don't know what those last two are, I can tell you that was on my walking route. So that's my report.

Althauser: Alright, any questions for Doris? Okay Parks and Rec board?

Jones: We're done until the spring.

Althauser: Yeah, not much for you to report for a while. Alright, Grove Cemetery Board?

Buroker: Yeah, a couple of things; they were discussing and started some rules about cremations. There have been some issues with that in the burial process. So, they've instated a few things about that, and also, on the 23rd of November is our annual joint meeting with Grove Cemetery, which will be held here at 6:30 in the Kenton, right here in the chamber office. So that's next, our next meeting at 6:30. That's what they have scheduled.

Althauser: Yes, so we'll have to, and we run into this every year, so Finance is at 5:30, that'll probably work, but we have to be done at 6:30. So, I think most everybody's been involved with, as Sue stated, the Grove Cemetery Board, there's an annual meeting with all of the municipalities and or governmental units that are part of the Bureau of Cemetery. So, your trustees will be here from those three townships and all of council, administration. So that meeting is expected, and that's, yeah, you say 6:30. Normally, it does not take too long, so that will be a full night. Anything else, Sue?

Buroker: That's it.

Althauser: I'm glad you and Emma are on that, because I have totally forgotten about it, so. BKP Ambulance District, we've had... Oh, I did. Gosh. I'm sorry, Lydia. Go ahead.

L. Miller: We finally have our walkthrough about the new trees with Stephanie Miller this Friday at 10:30, and the Shade Tree Commission is also going to be here on the 23rd, but during the regular seven o'clock hours for the city council.

Althauser: And the Shade Tree, does the commission want to present or talk at council?

L. Miller: Yes, they do want to talk at council.

Althauser: Okay, great Lydia, looking forward to that! BKP Ambulance District has been sort of a busy time the last few weeks. Like the judge reported, we also will be having a change in personnel. Our chief did tender his resignation and he's moving on to a different role outside of BKP. Right now the interim chief is Shelly Prater. And we will be doing, we will advertising and looking for a chief at some point in the near future. Other than that, that's probably been the biggest event, nothing else. Had a very good audit and everything is going well there.

OLD BUSINESS:

None.

NEW BUSINESS:

None.

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ORDINANCES /RESOLUTIONS:

Althauser: The first item under first reading, Ordinance 26-032, we are striking that from tonight's agenda. We will take that up in two weeks. So we are now, we only have one item under First Reading, and that was provided tonight. Well, we actually got an email late, but what was provided tonight is the same as that email.

1ST READING

- **ORDINANCE NO. 26-033, TITLE ONLY; AN ORDINANCE PROVIDING FOR ADDITIONAL APPROPRIATIONS FOR THE YEAR 2026, FOR THE CITY OF KENTON, OHIO, AND DECLARING AN EMERGENCY.**

Althauser: We do have an explanation on this. It was touched on in Finance, I guess, to give more perspective, anything?

Kristy Scharf: It's just that we are scheduled to be paid on January 1st. Banks are closed on January 1st, so we chose to be paid on December 31st, and that had not been planned in the '26 budget, so this is why we need the additional appropriations to cover that payroll.

Althauser: So, and there is time, so we'll just read that again in two weeks.

C. Miller: This this will be amended by the next reading, is that correct?

Kristy Scharf: Why?

C. Miller: For the $110,000.00? What am I? I thought we talked in Finance about the fire salaries.

Murray: It should all be in there.

C. Miller: $110,000.00 for the last salary?

Murray: Yeah.

Althauser: So just as a comment, I'd like all of you to maybe kind of file that bottom number away in your mind, because that's a good number to understand. That's a pay. That's a pay across the city. So, think about that when you talk about needing to have cash reserves.

Blum: Yes.

Althauser: Okay, so if it's okay with everyone, we'll read this in two weeks for the second time.

2nd READING

None.

3rd READING

- **ORDINANCE NO. 26-029, TITLE ONLY; AN ORDINANCE ADOPTING KENTON CODIFIED ORDINANCE CHAPTER 1440 RELATING TO CERTAIN VACANT BUILDINGS IN THE CITY OF KENTON.**

Althauser: Anything new about this? Obviously, it's a third read. Do, are we comfortable that we can enforce it? Just asking that question.

Schwemer: I mean, I feel it's a manpower issue, you know. It's a big burden, and we're putting that on. We don't have money to hire somebody else to do this. So, I do have concerns, and I think the administration has expressed, and just because we put the amounts on doesn't mean we're not going to have to spend money to try to collect. So, I don't know at least initially if it will be self-funding, but that's my concern. It's just everyone's spread thin, and this is a big ask, so.

C. Miller: I think Chief wanted to speak on it.

Althauser: Chief?

Chief Donnelly: I do partly apologize for the kind of late coming of this, but some of the guys have been asking me questions in regards to this ordinance, because I gave them the full copy so they could read through it and present questions and stuff, and one of the questions, and I was able to answer it for them, but one other question was for residential properties within the district. So, the fact that within this it says multi-unit structures, okay, that eliminates the single-family houses, but then the question becomes, do the two and more family dwellings and rental apartments fall into this category of having to meet these criteria and stuff also? But then, the also thing with the multi, or what defines the multi-unit structures? If one business occupies, say, the first floor plus the second floor of a building here in the downtown, does that qualify it as a multi-unit, or does it become a single-units structure? And so...

Wynegar: Doing both of them?

Chief Donnelly: Right, and so maybe they have the actual business downstairs, but they're using the upstairs maybe for storage and merchandise and stuff. So, they're actually occupying the space and utilizing it, so then that becomes kind of our question as to what's going to define the mall units.

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Because then at the same time, there are some single unit commercial structures within the district also, so but then they don't fall under this kind of an ordinance. So that's where, I guess it's maybe a little confusing on our part as to, and are we kind of being selective on which ones are actually we're going to be looking at.

Schwemer: So, I think you look at the definition of unoccupied. This is intended to apply to all residences, not just multi-family, in the district, so single family, multi-family. You know, what you're getting at that multi-unit is just how to determine when you have.

Chief Donnelly: Structure and unoccupied

Schwemer: Right, what qualifies for that. That's the purpose, but a single-family house in the district, it would apply and that was the desire of the committee. We had addressed that and we understand that may be an issue because you could be on one side of the street and have to register, and you're on the other side of street and you don't because it's just the district, but the intent was, you know, it applies to single family homes also.

Chief Donnelly: Okay.

Schwemer: Yeah.

Chief Donnelly: Because I guess that's probably kind of where we don't have quite as much leverage, per se, with residentials as much as we do fire code wise with commercial properties. So that's where, like I say, it kind of becomes what is, how well are we going to be able to enforce all of this, because the other part with that is we can do fire code, but who's going to help us if there's, if they pass fire code but they actually have building code issues? And so, if we can't enforce that, then are we really being effective with this? And like I say, it's not to say that we don't need something like this, but it's just, like I said, it's kind of come up and just the guys asking questions and stuff in regards to how best are we going to be able to apply this and how many extra man hours is it going to take us to be able to cover all these structures and stuff too, so.

C. Miller: I understand what you're saying, I really do. Just the time we've consumed, and Chief I know you've been involved, we've had meetings and stuff, just the conversations we've have over the many months that we've talked about this, this isn't the end-all, beat-all for say, I mean we have to start with something and this is kind of the foundation we've decided as a committee. This was the foundation. Is it, like I said, the end all, beat it all? By no means. Will it need amended through time? Will we learn from what works, what's not working, that we can, you know, adjust or whatnot? So for me, I know we talked about it, the residential being in the district. We did talk. It has to be, if we're doing a district, we have to encompass the district, I know we still have concerns as far as what we'll need to tweak, but we need to have a jumping off point and we need to have a point of starting to see what is working and what is not working. It's none of it is going to be concrete in its own right, but we need to get it administratively started if we decide down the road somebody is going take it over whether it's contracted, or whether it's internal, or what we've, we're going to continue to have them discussions, but through what we've discussed over the many months, this is what we felt was best to have a starting point. So, I just want to kind of put it out there that this is more of a starting point and building the foundation of what we need to build, not only for the district, but throughout the city. We have many, whether it's out, you know, many empty buildings out in the plaza. Wherever it may be throughout. So, that was really the gist of starting small and building off of that. So, I would just kind of really put it that this is just a foundational piece of legislation that we hope to build from.

Chief Donnelly: Okay. I mean, and I know one of the comments that the guys had brought up to me too was in regards to with our life safety inspections and stuff, is it potentially...I'm trying to, I don't want to say give, we're going to kind of be the face of this ordinance to a certain degree. Is it kind of going to go against kind of what we've been trying to do with, and I know we've got some bad apples we've been dealing with and stuff, but kind of put, we've found out over the last few years and stuff that we feel like we get a lot more cooperation from some of the owners and businesses when we take a more educational aspect to our life safety inspections. So, the guys have concerns with potentially setting that aspect of our inspections back a little bit, but I mean, I understand that we've got bad apples that we got to deal with and stuff with some businesses and so, but I do feel like we've gotten cooperation with quite a few others and so I just hope that we can work this out to where it's not going to, I guess adversely impact, kind of how we're seen, I guess.

Althauser: Chief, and maybe this will be for the committee, for you too, John. Maybe I'm missing something. I guess you're referring to safety inspections, but I thought as far as this ordinance were to go, fire's job, along with the safety service director, so your job and Cindy's, or your representative, is to, number one, be one of the one of means by which we determine if the property is vacant, and then if that is determined, and there are several ways to determine that, and that is one of them, then fire and

the safety service director would then determine, are they following the plan they submitted to remedy that? Am I missing something, isn't that?

Murray: I think we took a lot of the safety inspection out of it.

Althauser: Yeah, a lot of the safety...

Schwemer: Well, so this is the difficult component. I don't mean to speak over you, Chief. So most of your other towns have building code ordinance. This is a component of their building code ordnance. We don't have a building code ordinance. That's why it's a little bit more awkward for us, because we don't, the other towns use it as to supplement their existing regulations, where we don't have those existing regulations. Again, if people are asking why, it's a money factor, you know, for us to have a building code, building department for residential, we have to hire people and do that. So that's a big cost, and if you sat through our Finance, I don't see us having money to hire three additional people is what I really think it would almost take to have that kind of a department within the city, at least two full employees, potentially three. So, that's why it's a little bit different. You know, you get to Bellefontaine, Urbana, some of the cities we looked at, Marysville, that have this in place, they have a building department. This is just a component of their building and nuisance kind of plan, so.

Chief Donnelly: The only reason I was kind of saying with the life safety inspections was for under definitions number six for a vacant structure that talks about if there's any code violations I mean that's where we would be doing a life safety or fire safety inspection regards to any fire code violations so that's why I was saying the life safety inspections would be...

Althauser: That's one of eight ways to determine.

Chief Donnelly: Right. But it's kind of a thing too if we're in that building we're probably going to do a full life safety inspection for that whole building though too while we're out there versus having to come back and do it at another time.

Althauser: Just for the sake of doing so, because we haven't run into this too often. I would just remind council, you have options here tonight, and I'm not encouraging you either way. I'm just saying you could vote to table this for now. I just want to make certain sure you know, and that is in no way, it's up to you all, but don't feel like because it's a third reading, you have to do this. You don't. You could, you could, if no one moves a motion, it actually dies for now. You could act on it. You also could move to place it on the table. We don't get too exact on Robert's Rules here and say that we want to take this up at a later time. I just want to make certain everyone understands you have options.

Wynegar: We understand that we have options but they've been putting this under the rug for what 15 years, 20, 30 years? Something needs to be done. I mean we got to quit just pushing it on to the next administration.

Motion by Mr. Miller and second by Mrs. Blum to adopt Ordinance No. 26-029.

Althauser: Now that's third reading so all we have to do would be to pass that with majority or with two-thirds to have emergency.
Schwemer: There's no emergency language.
Althauser: Oh, it wasn't in there.
Schwemer: Yeah, so it will not go into effect until, it has to be passed by a majority of the vote and then it would go into effect 30 days because I just...
Althauser: Yeah, you don't have emergency language.
Schwemer: Right, and because I just something like this, I don't like to rush in any sort. You know, if we're going to do it, that's fine, but I just don't want to be shortcutting any of the process when you have something like this that's going to impact residences and businesses in the area.
Althauser: So, any discussion of the motion in front of you?

(Roll call vote, 6 ayes, motion carried.)

- **RESOLUTION NO. 018-26, TITLE ONLY; A RESOLUTION AUTHORIZING THE SALE OF PERSONAL PROPERTY NOT NEEDED FOR MUNICIPAL PURPOSES, AND DECLARING AN EMERGENCY.**

Motion by Mrs. Buroker and second by Ms. Jones to adopt Resolution No. 018-26.

Wynegar: What property are we actually selling? I don't have a list of it.
Clerk: It's lawnmowers.
Althauser: Yeah, it's in, oh yeah, okay, because it was, I always print these, it was an X475 lawnmower and an X720 lawnmowers, both deers.

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Wynegar: Just wondered.
Althauser: Yep.

(Roll call vote, 6 ayes, motion carried.)

OTHER MATTERS:
None.

COMMENTS FROM THE PUBLIC:

Althauser: Anybody we missed? Yes, sir. Come right on up to the podium, if you would. We do record these so we can get the minutes right.

Herb Stevenson: I apologize, because I'm not sure how things work here. I'm Herb Stevenson. I have the Stevenson Townhouses outside of town, and we've had a lot of complications, and I've tried to work through it and make everybody happy, and it's not went so well. A while back, I was informed it'd be better if I had a separate water meter. They only had one water meter, which worked out great for all the years out there. The good thing was there was no cost to Kenton because when they built that, they had a well in their own septic tank. Later on they had complications with that and they hired a contractor to bring water clear from 68, clear across, over to 155 for the Stevenson Townhouses, I should call them Taylor Creek, I'm sorry, Taylor Creek Apartments because some of you are not familiar with them.

Blum: Just off of 68?

Herb Stevenson: Pardon? 155.

Wynegar: About two miles down on the right.

Herb Stevenson: Yeah, yeah, I'm sorry. I guess I should explain why they are, but we decided that it would be better for everybody, especially me and Kenton, if we did separate water meters, and at that time, I was informed that if we did that, that I would be informed on what's going on with the water meters and water bills, tenants and all that, and I was supposed to be informed anytime someone got behind or, and it also said that they would turn the water off, and I think that's in your normal paperwork. I've got a copy of that, too. All bills do receive or shut off notice after 30 days, and what I found out that because of the people that move out for one reason or another have not always contacted, although some say they have, which nothing happened with that. I went and talked to Angelina several months ago about this situation because we had some people move in and the water bill was three or four hundred dollars. Well, they couldn't be that much because they hadn't lived there yet. So, they complained to me so I went to talk to Angelina and she said we'll have a meeting on that because I can't make that decision, and I said great we got to do something because you know, I mean, there's no sense of water bills being that high when people move and I said no don't worry about that, you know, we'll work that out. I went back up, maybe six weeks ago, and talked to another lady, Angelina wasn't there. She was, a lady was filling in or something. She was from the tax department, and I didn't get her name, and I know I should have being in business, and she said that she would make sure that the right person would get in touch with me, and we've had complication because the one time I talked to Angelina, Angelina says, well, we don't have your address. Well that's interesting, the mechanical room has a water meter that's where the main water meter was and they sent me the bill all the time and I paid it. When we changed it to other meters also the water bill from the mechanical room is still coming to me and it comes to me all the time. So, I knew that the water department had, and I use the word water department. Kenton don't have a water department is that correct? Am I using it the wrong term?

Murray: Yes, water department, utility department.

Herb Stevenson: Okay, good. That's what I'm talking about. So, there and then I said well, I'm getting my bill. Why didn't I get any other information? She said well it must be the post office. The post office is terrible. Well, I can't argue that. I've been getting my bills, but I get the one, and then I finally got some other ones, but there are several people that that I've got bills and I added it up. It's like I've had like over $1,500.00. I just picked the big ones. $1500.00 worth of water bills and on the water bill. Here's a good example, zero zero, and oh that's only $478.00 that one, use zero water, zero sewer. So, I come to see if I can work something out, because now Tom and Jen, and you guys don't know any of these people, I just have them written down, okay. He had a situation that actually maybe you've heard about, maybe you didn't, he tried to commit suicide out there, months ago. Now she may have forgot to call, but we have 14 gallons, because it was probably a leak, and that bill is $597.00 for 14, whatever. So I'm here, I guess I'm praying that we can come up with some kind of situation that I don't have to pay, you know, $1,600.00 for water not used because of lack of communication, and I'm going to say, I could

be guilty too. I went up to the water department where we pay the bill several times to try to remedy this to no avail. So, I'm asking the town council, because I don't know where else to go, because they tell me up there that they can't do nothing. They need to get me set up for the meeting, and somebody can, and I'm waiting for that meeting, and it's been months and months and hundreds and hundreds of dollars.

C. Miller: I apologize, I didn't catch your name when you came.

Herb Stevenson: Herb, Herbert Stevenson.

Wynegar: Yeah, and that's why I called him Stevenson Townhouses because, I apologize, too.

C. Miller: So, Herbert you said you had one water meter I'm trying to follow, does each apartment have their own water meter or do you have one?

Wynegar: There was one for many years, and I had some complications and a gentleman that no longer works for the city suggested going with individual water meters. Every one of them had their own, and I personally paid for all of them water meters and the shut off valves in case they had to be shut off. The city of Kenton's employees could go shut them off and put the lock on like most towns. So, and I've had rental properties in other towns and that's what happened. If they don't pay the water bill, they send my notice, they go shut the water off, and I made sure when I've done it, I've got it all in compliance with what I was informed from the employees of the water department.

C. Miller: Bear with me, I have, let me follow up. So you, what I understood you to say is you have one like main meter like a pump house, still? Not now?

Murray: No, not anymore.

C. Miller: Okay, I thought you were saying you get a bill collectively and then they get a bill.

Herb Stevenson: No. No.

C. Miller: Okay, I'm sorry.

Herb Stevenson: I didn't clarify myself. It used to be just one. I paid it all. Then we took the one out and put 15 more in for everybody.

C. Miller: I apologize.

Althauser: That was quite a few years ago though wasn't it?

Murray: Yes, it was....

Althauser: When you put the meters in.

Murray: '22 or '23.

Althauser: Three or four years.

Wynegar: I was thinking two or three, so I won't argue that. I could go back and look.

Althauser: Now, this property, it's now in the name of the landlords, though, right?

Murray: Yes, so I can help you. We'll figure this all out. That won't be a problem. I'm Cindy Murray. I am Angelica and...

Herb Stevenson: Okay, didn't I talk to you one time before?

Murray: I think so maybe when you came...

Herb Stevenson: A long time ago and...

Murray: You came to a Utility Board meeting.

Herb Stevenson: I didn't know who, I did remember one of the ladies say I'll have Cindy get with you so I apologize because I didn't know where to go and like say I'm used to other other towns having water boards that it had a water board so I thought and that's why I talked to this young lady I says can I come to the meeting I'm confused, so.

Murray: We do have a Utility Board.

Herb Stevenson: Oh okay.

Murray: But we'll get you take care of the board then, so.

Herb Stevenson: Okay.

Murray: Yeah, I just need to get all the information and get your phone number and we can give you a call back, okay?

Herb Stevenson: I would love that.

Althauser: We are pretty close to being done. Can you hang around just long enough that you can get some of your information?

Herb Stevenson: Yes, I'm glad to I appreciate it. I knew there'd be a way to work it out.

Althauser: Thank you, Mr. Stevenson. Anyone else want to address the meeting tonight?

COMMENTS FROM THE NEWS MEDIA:

Sean Blevins: I don't think I have anything today.

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Althauser: Hey but you're speaking up. You're going to have a question one of these nights, I know you are.

COMMENTS FROM COUNCIL MEMBERS AND ADMINISTRATION:

Althauser: Council members? Administration? Kristy, anything? Chief? Chief Musser, anything? Judge? Holli, anything? Alright, so, yeah, doesn't just have to be chief. Alright, Sue? Lydia?

Wynegar: I'm good.

C. Miller: Thank you.

Jones: We had a great trick-or-treat. I had a street full of people and officer Fenwick He was patrolling all around. I thought it was a great turnout and the parade was good, so thank you to everybody that was a part of that.

Althauser: Did he trick-or-treat? Officer Fenwick No.

Clerk: Well, I offered him some...

Sergeant Fenwick: She offered me full-size candy bars. You know, the weird white van, I don't know.

(laughter)

Jones: He declined too. He didn't want to trick-or-treat.

Althauser: Mayor?

Webb: Council, I appreciate your due diligence on the vacant building. I agree it's a starting point and it's been too long and it's too bad because we look at our, you know, if we're looking at just the downtown we see historical buildings that have just been left to rot without zero accountability for decades. It's not right. I commend you guys, Legislation Committee, to put this in front, but I do want to say, you know, like John said, to put a building department in. I'm gonna put it right here. The county, Harding County, needs to help put a Building Department in the county like other counties. So, I would hope all of us can go and you know, maybe we can get with the commissioners because we, I don't even know how many counties are left without a Building department, and I think that's something that we need to address with the county and yeah maybe we can't fund it by ourselves, but I think can we have that conversation and I'm sure Ada would be on board. I'm sure Alger would be on board. I think we could get many of the villages to come along because we're sick and tired of the blight and no one given a rat's tail about what they do if they don't live here, they're not, it doesn't matter to them but thank you for the first step. I think it, I think it's, you know, we're going to have to roll up our sleeves and get creative, and I think we have some other ways. Again, if we want development and if you want investors in this town, you better show that we're not going to let their neighbor just sit there and let the building rot beside them because it will never happen. So again, let's continue to lock arms and go for it, but I think, we need to have a serious conversation with the county.

(applause)

Schwemer: And Mayor, that conversation did happen a little bit on Friday at the housing summit that the alliance, the Chamber Business Alliance put together and I did bring that up to Commissioner Sherman, who was going to reach out to I believe Logan County to see how that process works. So I did start that discussion, and I'm sure they have not had a chance to react on that, but it was brought to their attention by me on Friday. So we'll see how that goes, and I think we do need to continue that dialog.

Jones: And I think I appreciate that. I appreciate that, and again, you know, we're very good around here to just say it and then not follow up. So I hope that we can continue on with that with a very strong, passionate, conversation and you know our feet should be held to the fire, and so should theirs, and you know, for our community. So onward

Althauser: Just real quick before we close, I do try to pay attention when we're at a point where maybe there's something before us that we have not experienced before. So, if I upset anybody when I brought up your options, I just wanted to make sure everyone knew the options you had on that legislation. That was my only intent because it's real easy to get, you know, we do this. We follow that procedure. I just want to make sure that everybody knows. You've got lots of options when you're trying to consider a piece of, well, anything, anything that you vote upon. So again, apologize if I ruffled any feathers. I just wanted to make certain everybody knew. That's something that you all have worked on a long time. Prior councils have even worked on that, and it's good to see it come to a point where we actually got it out there. It's been voted on and approved. It's a very much needed piece of legislation. I would just challenge the Finance Committee, we may have to work hard on trying to figure out a way to get some money to back it. So, alright so as you can see the next seven weeks are going to be busy. A lot to do. If you have questions as we get a budget in front of you all, and especially those that have not,

RECORD OF PROCEEDINGS

even though most of you have been going to Finance meetings, if you have not been involved in that whole process that Doris, and Chad, and Robin have gone through to get work with Cindy, and Lynn, and get that budget and Kristy and get the budget in front of you when it does appear in front of you, either in two weeks or four weeks, make certain you ask questions. If you have questions, make certain you ask them. That's how we all get better at our job. So with that, if there are no objections. Yes, sir.

Judge Andrew Tudor: I just want to let everybody know here, before the meeting, my wife and I went and took some food to Pegg and Bill, and Pegg is getting around. She's walking really good, in pretty good spirits. So shockingly for how close she had that surgery. I think you're going to see her after real quick. She's doing very well.

Althauser: And I didn't share a lot there. I didn't know, I mean, she had let me know she may miss a few meetings. I kind of left. I would follow up with the judge, reach out to Pegg if you want to learn more.

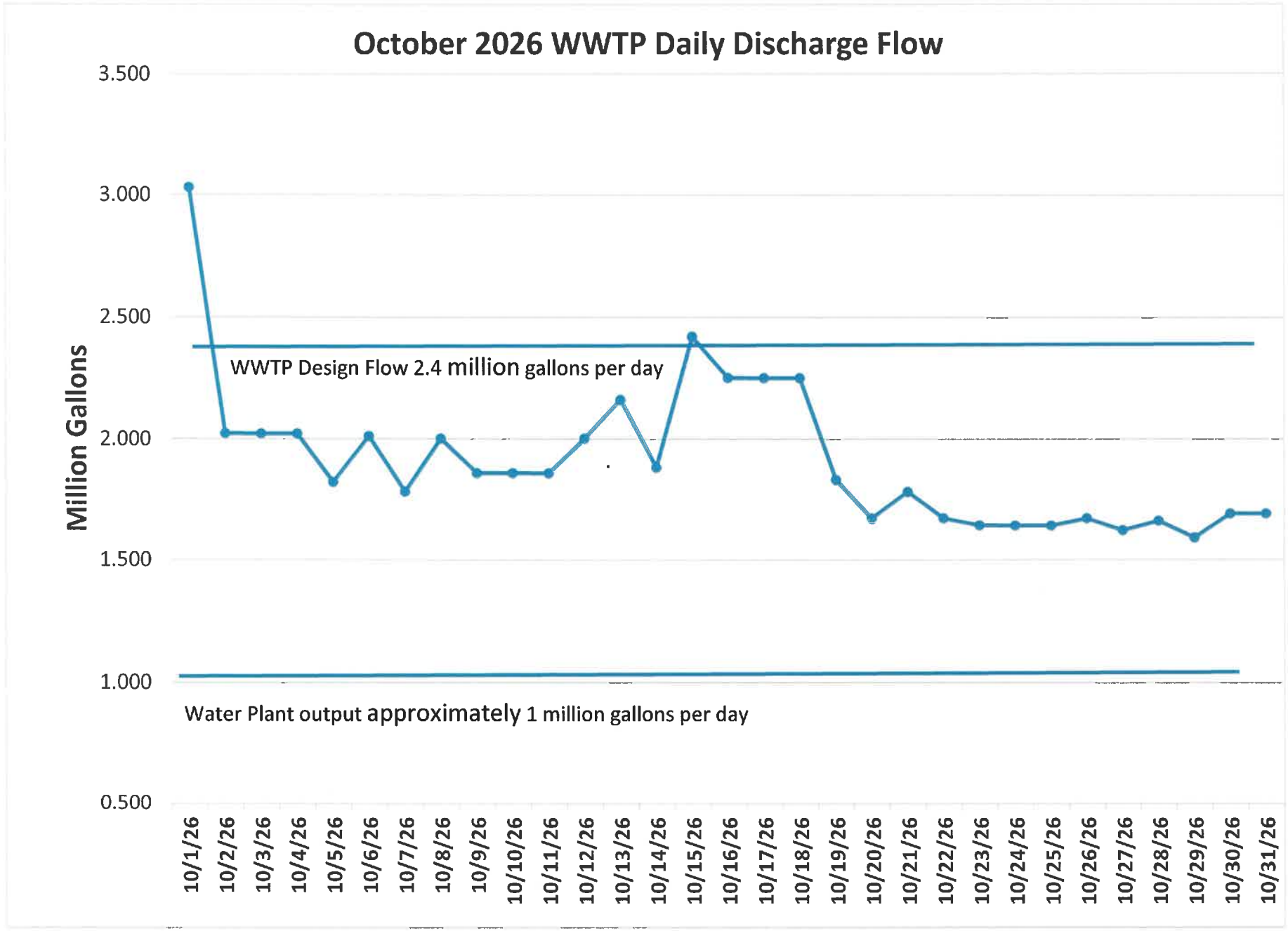
Buroker: Do we have to vote on that?

Althauser: No. You know what, folks, unless you all want to, I'm not going to do that anymore. That came from another day and age. I don't see that that's necessary. So, thanks for speaking up about that. If there's nothing else, then we're adjourned for two weeks.

Joel Althauser, Council President

Emma Nelson, Clerk

	A	B	C	D	E	F
1		MONTHLY REPORT OF THE CITY AUDITOR & CITY TREASURER				
2			TO THE MAYOR OF KENTON, OHIO			
3		in accordance with the provisions of Section 733.45 Ohio Revised Code, we herewith				
4		submit our report of the conditions of the various funds of the municipality for the				
5			**MONTH ENDING-**	**Oct. 2026**		
6						
7		***TERRI L. DOWNEY, CITY TREASURER***		***BRADFORD C. LAUTAR, CITY AUDITOR***		
8	**FUND**	**GEN. FUND**	**AUDITOR BAL.**	**CURRENT O.S.**	**PRIOR O.S.**	**TREASURERS BAL.**
9						
10	101	General Fund	$3,873,232.61	$9,911.87	$66.00	$3,883,210.48
11	201	Street Fund	$18,572.89	$6,324.79		$24,897.68
12	202	State Highway Fund	$80,817.91	$18.92		$80,836.83
13	204	RSPO Fund	$8,352.22	$500.00		$8,852.22
14	205	CDBG Fund	$32,789.99			$32,789.99
15	206	Revolving Loan Fund	$0.00			$0.00
16	207	Court Special Pro. Fund	$89,932.32	$1,418.50		$91,350.82
17	208	Permissive Auto Fund	$0.00			$0.00
18	209	County CDBG Fund	$0.00			$0.00
19	210	Court Comp. Fund	$56,353.85			$56,353.85
20	211	Police Pension Fund	$0.00			$0.00
21	212	Fire Pension Fund	$0.00			$0.00
22	213	KPDAA Fund	$16,050.18			$16,050.18
23	214	Law Enforcement Fund	$52,715.50	$3,500.00		$56,215.50
24	215	Indigent Drivers Alcol. Fd.	$115,740.08			$115,740.08
25	216	E.M.H.A. Fund	$14,066.65			$14,066.65
26	217	Probation Services Fd	$65,499.49	$72.41		$65,571.90
27	218	Grove Cemetery Fund	$0.00			$0.00
28	220	AGO Police Training	$0.00			$0.00
29	222	Local Fiscal Rec. Fund	$0.00			$0.00
30	223	Opioid Settlement	$62,710.14			$62,710.14
31	303	Cap. Improv.Issue II Fd	$0.00			$0.00
32	307	Stormwater Capital Proj.	$0.00			$0.00
33	401	Bond Retirement Fund	$0.00			$0.00
34	403	Note Retirement Fund	$0.00			$0.00
35	601	Waterworks Fund	$1,695,017.52	$69,788.35		$1,764,805.87
36	602	Sewer Fund	$2,962,584.86	$39,952.66		$3,002,537.52
37	605	Garbage & Refuse	$330,362.44	$51,469.00		$381,831.44
38	606	Stormwater Fund	$148,032.13	$7,766.68		$155,798.81
39	608	Waterworks Dep. Fund	$20,295.26			$20,295.26
40	907	Fire Loss Claims Fund	$54,920.00			$54,920.00
41	908	Unclaimed Monies Fund	$54,621.68			$54,621.68
42						
43						
44		Total Deposits	$9,752,667.72	$190,723.18	$66.00	$9,943,456.90
45						
46						
47		Less Investment	**Home Sav. & Loan**			**($1,091,680.00)**
48		Less Investment	**Star Ohio**			**($6,997,600.69)**
49		**General Dep. Bal.**				**$1,854,176.21***
50						
51		**Payroll Rotary Acct.**	**$36,785.97**	$37,824.87	$0.00	**$74,610.84**
52						
53		*Treas. Bal. $1,854,176.21 - $56.05 (Int. transfer from payroll) = $1,854,120.16 Bank Bal.				
54						
55						
56						


October 2026 WWTP Daily Discharge Flow
Million Gallons
3.500
3.000
2.500
2.000
1.500
1.000
0.500
WWTP Design Flow 2.4 million gallons per day
Water Plant output approximately 1 million gallons per day
10/1/26
10/2/26
10/3/26
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RESOLUTION NO. 019-26

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR OF THE CITY OF KENTON, OHIO TO ENTER INTO RIGHT OF WAY ACQUISITION SERVICES AGREEMENT WITH O.R. COLAN ASSOCIATES, LLC, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kenton intends to enter into a right of way acquisition services agreement with O.R. Colan Associates, LLC in connection with the Detroit Street Phase 2 infrastructure renovation project; and

WHEREAS, the City of Kenton enters into this resolution to authorize the execution of accompanying agreements and documents for such project.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Kenton, Ohio:

SECTION I. That the Safety-Service Director, Cynthia A. Murray, of the City of Kenton be and is hereby authorized to enter into a right of way acquisition services agreement with O.R. Colan Associates, LLC for the Detroit Street infrastructure renovation project and sign all agreement and documents for such purposes.

SECTION II. This Resolution shall be an emergency measure for the immediate and best protection of the public peace, health, safety, and welfare, the particular emergency being the need to apply for said plan to meet project deadlines. Therefore, if passed by the requisite two-thirds of all members elected to Council, this Resolution shall be in force and effect from and after its approval by the Mayor; otherwise, from and after the earliest period allowed by law.

Passed this ____ day of _____, 2026.

_____
President of Council

Attest:

_____
Clerk

Approved this ____ day of _____, 2026.

_____
Mayor

REAL ESTATE SOLUTIONS FOR INFRASTRUCTURE

O.R. Colan Associates
Phone: (614) 340-8233
Email: ajacobs@orcolan.com
Website: www.orcolan.com
Date: November 16, 2026

Client Name: Cindy Murray
Client Title: Service Director
Client Organization: City of Kenton
Client Email: safetyservice@cityofkenton.com
Address: 111 West Franklin Steet, Kenton, OH 43326

Subject: Proposal for Right-of-Way Services – HAR – Detroit Street Reconstruction Phase 2

Dear Mrs. Murray,

Thank you for the opportunity to support the City of Kenton ("Client") on the HAR – Detroit Street Reconstruction Phase 2 project. This letter serves as a formal proposal for O.R. Colan Associates ("ORC") to provide the requested right-of-way services.

1. Scope of Work

ORC will provide professional right-of-way services in support of the HAR – Detroit Street Reconstruction Phase 2 project.

The scope includes:

- ORC will provide right-of-way acquisition services for fourteen (14) parcels, and attempt to secure property rights that include temporary easements, standard highway easements and sewer easements. All work will be completed in accordance with the Ohio Department of Transportation's (ODOT) policies and procedures.
- ORC will provide title research for fourteen (14) parcels. This includes abbreviated title research for thirteen (13) parcels and a full 42-year search for one (1) parcel. Mineral title research is not included.
- ORC's subcontractor, Robert Weiler Company, will provide value analysis reports for fourteen (14) parcels. These formats are estimated based on the information available and are subject to change.
- ORC will provide negotiation services for fourteen (14) parcels.
    - ORC will attempt landowner contacts through a combination of methods before turning it over to the Client, for billing or appropriation, for a period of up to ninety (90) days from the initiation of negotiations. ORC will provide guidance and recommendations to the Client for any unsigned parcels at the end of the negotiation period.
    - ORC will conduct good faith negotiations to acquire identified property interests through a combination of methods: in-person, phone calls, letters, e-mail, etc.
    - ORC will maintain negotiation notes that will document all communications with landowners.
- ORC will provide informal closing services for fourteen (14) parcels.
- ORC has proposed two (2) title updates and one (1) RE-95 for planning purposes. ORC will only perform and invoice these tasks if required by the project.
- Coordination with the Client, ODOT District 1, and other project stakeholders.

- ORC has provided a budget for reimbursable expenses within this proposal. ORC will seek reimbursement for all recording, copy, and postage expenses, through supported receipts included in our invoice.

2. Schedule

Work is scheduled to begin on 12/15/2026 and is anticipated to be completed by 9/20/2027, subject to Client direction, third-party timelines, and acquisition complexity.

Milestone Targets:
- Kickoff & Mobilization: 12/15/2026
- Initial Parcel Assignments: 12/15/2026
- Legal Descriptions & Survey Exhibits Provided to ORC: 12/15/2026
- Title Reports Completed: 1/25/2027
- Value Analysis Reports Completed: 1/25/2027
- FMVE Approval by Client: 2/1/2027
- Review Appraisal Completed: N/A
- Offers Made to Landowners: 2/15/2027
- Closings Completed: 7/16/2027
- Final Deliverables and Closeout: 9/20/2027

3. Cost and Billing Terms

ORC proposes to perform this work on a Unit Rate basis.

Financials:
- Estimated Total (Unit Rate): **$89,910**, see Attachment A
- Invoicing: Milestone Payments
- Reimbursables: Pre-approved expenses per contract terms

Milestone Payments: Consultant shall invoice the Client monthly for milestones achieved. Invoices shall include the Project Status Report (unless provided separately). Fees shall be invoiced based on milestone completion for each activity for each unit as assigned.

Milestone payments shall be invoiced in the following manner:
- 100% of the Project Management per unit fee, upon completion of the associated task,
- 100% of the Title Research per unit fee, upon completion of the title work,
- 100% of the Value Analysis Report per unit fee, upon submission of an appraisal to Client for review,
- 50% of the total Negotiation per unit fee, once an offer package has been provided to the landowner,
- 50% of the total Negotiation per unit fee, upon delivery of the file to the Client, or 90 calendar days after an offer package has been provided to the landowner, whichever occurs first,
- 100% of the Closing per unit fee, upon completion of the closing, and
- 100% of Reimbursables fees will be invoiced as they are incurred.

If ORC begins work on any activity, and the activity is removed from ORC's scope, then ORC is entitled to receive partial payment for work completed to that point. A request for partial payment will be supported by appropriate documentation.

Any changes to scope, timeline, or budget will be discussed and approved in writing before implementation.

4. Assumptions and Dependencies

- ORC will rely on timely access to project documents, parcel data, and third-party contacts.
- Right-of-way plans, legal descriptions, survey data, and appraisal scoping checklists (ASC) are to be provided by the Client, which are assumed to be accurate and error-free.
- Due to federal funding, this project will be conducted in conformance with the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (Uniform Act).
- ORC will perform services in accordance with all applicable laws, regulations, and industry standards.
- Our pricing is based on current market conditions and is valid for a period of 60 days from the date of this proposal. If an award or notice to proceed occurs after this period, ORC reserves the right to adjust pricing to reflect changes in labor rates, subcontractor costs, or other market-driven factors.
- The proposed pricing is based on the project scope, schedule, and parcel count as outlined in the RFP and related documents. Should the scope of services be reduced, parcel counts revised, or the project schedule materially altered, ORC will review the impact on costs and provide an adjusted fee proposal for Client approval.
- If delays outside of ORC's control occur (e.g., contracting, notice to proceed, parcel complexity, environmental approvals, design deliverables, permitting, or right-of-entry issues) that materially impact the schedule or staff assignments, ORC reserves the right to renegotiate pricing or adjust staffing plans to reflect the revised project timeline.
- The unit fees proposed herein are based on the estimated quantities identified in this proposal and reflect anticipated efficiencies associated with performing the work at the stated volume. If the actual number of units assigned is materially increased or decreased, ORC reserves the right to negotiate an equitable adjustment to the applicable unit fees and/or total compensation to account for the revised scope and associated efficiencies or inefficiencies.

If you have any questions or need further details, don't hesitate to reach out directly. We look forward to continuing our partnership and delivering exceptional results on this project.

Sincerely,

Angela Jacobs

Angela Jacobs
Project Manager
O.R. Colan Associates

Attachments:

- A: R/W Acquisition Services Cost Proposal
- B: Cost Breakdown

RW ACQUISITION SERVICES COST PROPOSAL

Company Name: O.R. Colan Associates
District: 1 **Date:** 11/16/2026
PID NO.: 122464 **Task No.:** 1
Project CRS: Detroit Street Reconstruction Phase 2

Pay Item	Type of Unit	No. of Units	Fee Per Unit	Total Amount
1. Project Management - when not addressed elsewhere	parcel			
2. Appraisal				
a. RE 95 Preparation	parcel	1	$400.00	$400.00
b. R/W Appraisal Report (RE 25-17)	parcel			$0.00
c. Limited Scope R/W Appraisal Report (RE 25-17)	parcel			$0.00
d. Value Finding (RE 90)	parcel			$0.00
e. Value Analysis	parcel	14	$950.00	$13,300.00
f. Project Data Book	parcel			$0.00
g. Project Management	parcel	14	$400.00	$5,600.00
h. Appraisal Trainee for RE25-17	parcel			$0.00
SECTION SUBTOTAL				**$19,300.00**
3. Appraisal Review				
a. R/W Appraisal Report(RE 25-16)	parcel			$0.00
b. Limited Scope R/W Appraisal Report (RE 25-16)	parcel			$0.00
c. Value Finding (RE 25-14)	parcel			$0.00
d. Value Analysis (RE 25-13)	parcel			$0.00
e. USPAP Review (RE 25-12)	parcel			$0.00
f. Parcel Impact Note	parcel			$0.00
g. Appraisal Problem Analysis	parcel			$0.00
h. Project Management	parcel			$0.00
SECTION SUBTOTAL				**$0.00**
4. Title Researches				
a. Abbreviated Titles	parcel	13	$500.00	$6,500.00
b. Full Title (42 year)	parcel	1	$860.00	$860.00
c. Title Update	parcel			$0.00
d. Project Management	parcel	14	$400.00	$5,600.00

SECTION SUBTOTAL	**$12,960.00**
SECTION TOTAL	**$32,260.00**

Table split for Federal Authorization for Right of Way Acquisition

Pay Item	Type of Unit	No. of Units	Fee Per Unit	Total Amount
5. Negotiation				
a. Negotiation (includes letters, packets, negotiations, billings, document preparation, plan revision coordination, etc.)	parcel	14	$1,300.00	$18,200.00
b. Negotiation-package submission	parcel	14	$1,300.00	$18,200.00
b. Bill of Sale Negotiation	Per BS Parcel			$0.00
c. Negotiation Trainee	parcel			$0.00
d. Project Management	parcel	14	$400.00	$5,600.00
SECTION SUBTOTAL				**$42,000.00**
6. Closings				
a. Mail Out	parcel	14	$575.00	$8,050.00
b. Formal (includes forms RE 30, 31, 44, 45 & 57 and etc.)	parcel			$0.00
c. Formal - structure parcels	parcel			$0.00
d. Title Update for Appropriation	parcel	2	$300.00	$600.00
e. Lien Release	per release			$0.00
f. Project Management	parcel	14	$400.00	$5,600.00
SECTION SUBTOTAL				**$14,250.00**
7. Relocation Assistance Services				
a. Residential offer made	parcel			$0.00
b. Residential final billing	parcel			$0.00
c. Commercial Offer made	parcel			$0.00
d. Commercial final billing	parcel			$0.00
e. Personal Property final billing	parcel			$0.00
f. Pre-Acquisition Survey/Interview	parcel			$0.00
g. Pre-Acquisition Report	parcel			$0.00
h. Project Management for Relocation/Relocation Review	parcel			$0.00
i. Relocation Trainee	parcel			$0.00
SECTION SUBTOTAL				**$0.00**

a. Residential Review	parcel			$0.00
b. Commercial Review	parcel			$0.00
c. Personal Property Review	parcel			$0.00
d. Project Management	parcel			$0.00
SECTION SUBTOTAL				**$0.00**

Pay Item	Type of Unit	No. of Units	Fee Per Unit	Total Amount
9. Asbestos				
a. Collection/Reporting	parcel			$0.00
b. Testing	parcel			$0.00
SECTION SUBTOTAL				**$0.00**
10. Miscellaneous				
a. Red Books	parcel			$0.00
b. Meetings and Testimony for appropriations	parcel			$0.00
c. Property Management	parcel			$0.00
d. Specialty Appraisal Studies (Parking, Rent, Architectural etc.)	parcel			$0.00
e. Copies and Recording fees (reimbursable based on actual cost for Titles and Closings - receipts necessary)	parcel	14	$75.00	$1,050.00
f. R/W Cost Estimate (RE 101)	parcel			$0.00
g. Relocation Conceptual Study	parcel			$0.00
h. Certified Mailings (actual costs)	parcel	14	$25.00	$350.00
SECTION SUBTOTAL				**$1,400.00**
SECTION TOTAL				**$57,650.00**
GRAND TOTAL				**$89,910.00**

Attachment B - Cost Breakdown
HAR Detroit Street Reconstruction Phase 2

11/16/2026

Parcel Number	Take Type	PM - Title	Abbreviated Title	Full Title	PM - Appraisal	Value Analysis	PM - Negotiation	Negotiation Offer Made	Negotiation - Final	PM - Closing	Informal Closing	Recording Fees
37	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
39	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
40	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
51	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
52	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
54	SH,T1,T2	$ 400.00		$ 860.00	$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
59	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
60	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
61	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
62	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
63	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
66	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
67	T	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
81	SW	$ 400.00	$ 500.00		$ 400.00	$ 950.00	$ 400.00	$ 1,300.00	$ 1,300.00	$ 400.00	$ 575.00	$ 75.00
14		**$ 5,600.00**	**$ 6,500.00**	**$ 860.00**	**$ 5,600.00**	**$ 13,300.00**	**$ 5,600.00**	**$ 18,200.00**	**$ 18,200.00**	**$ 5,600.00**	**$ 8,050.00**	**$ 1,050.00**
		14	**13**	**1**	**14**	**14**	**14**	**14**	**14**	**14**	**14**	**14**

Task	Units	Cost	Total
Lien Release	0	$ 650.00	$ -
RE-95	1	$ 400.00	$ 400.00
Title Updates	2	$ 300.00	$ 600.00
Mailings	14	$ 25.00	$ 350.00

Project Total: $ 89,910.00

ORDINANCE NO. 26-034

AN ORDINANCE AUTHORIZING THE GRANT OF A GAS PIPELINE EASEMENT FROM THE CITY OF KENTON, OHIO TO THE EAST OHIO GAS COMPANY D/B/A ENBRIDGE GAS OHIO FOR THE INSTALLATION OF NATURAL GAS FACILITIES AND DECLARING AN EMERGENCY.

WHEREAS, The East Ohio Gas Company d/b/a Enbridge Gas, Ohio, and Ohio corporation (hereinafter, "Enbridge"), is requesting to expand natural gas lines and associated facilities in connection with construction of the roundabout along Perry Street to connect Detroit Street (U.S.R. 68) and Main Street (S.R. 31) in the City of Kenton;

WHEREAS, Enbridge has requested that the City of Kenton grant a easement to Enbridge over property owned by the City of Kenton as described in the Gas Pipeline Easement attached hereto (the "Easement"); and

WHEREAS, the Council of the City of Kenton now desires to enter into this Ordinance to approve such Easement and authorize the Mayor and/or Safety Service Director to execute the attached Easement for the benefit of Enbridge.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kenton, Ohio:

SECTION I. That the Mayor and/or Safety Service Director be and are hereby authorized and directed to grant and convey the above-described Easement from the City of Kenton, Ohio to Enbridge by executing and delivering the Easement attached hereto.

SECTION II. This Ordinance shall be an emergency measure for the immediate and best protection of the public peace, health, safety, and welfare, the particular emergency being the

need to allow Enbridge to expand its natural gas lines and associated facilities in a timely manner. Therefore, if passed by the requisite two-thirds of all members elected to Council, this Ordinance shall be in force and effect from and after its approval by the Mayor; otherwise, from and after the earliest period allowed by law.

Passed this ____ day of _____, 2026.

_____
President of Council

Attest:

_____
Clerk

Approved this ____ day of _____, 2026.

_____
Mayor

GAS PIPELINE EASEMENT

THIS EASEMENT, made and entered into as of the date set forth below, and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, City of Kenton, an Ohio municipal corporation, having a principal place of business at 111 West Franklin Street, Kenton, OH 43326, its successors, and assigns (hereinafter called "Grantor"), does hereby grant, convey, and warrant unto **The East Ohio Gas Company d/b/a Enbridge Gas Ohio**, an Ohio corporation, having a principal place of business at 1201 East 55th Street, Attention: Land Services, Cleveland, Ohio, 44103, its successors and assigns (hereinafter called "Grantee"), the perpetual right-of-way and easement to lay, construct, maintain, operate, alter, repair, replace or replace parallel to, inspect, conduct necessary tests, connect to, change the size of, abandon in place, and remove underground pipelines, together with such above or below grade meters, valves, tap valves, fittings, cathodic protection equipment, data acquisition and communication lines and devices, pipeline markers, and other appurtenant facilities (collectively the "Pipeline Facilities"), all of which shall be and remain the property of Grantee, for the transmission of natural gas and all by-products thereof, over, under, across, and upon the lands described in this Easement, together with the right to excavate and refill ditches and trenches for the location of such Pipeline Facilities, and the further right to remove trees, bushes, undergrowth, and other obstructions interfering with the location, construction, and maintenance of the Pipeline Facilities, along with the right of ingress and egress to the Pipeline Facilities at all times, on the following described land owned by Grantor, being the Subject Property.

SUBJECT PROPERTY AND EASEMENT AREA

Situated in the Fractional Section 4, Township 5, Range 11 East, City of Kenton, County of Hardin, and State of Ohio, and being parts of Lot 19 of the Letson and Shanafelt's Addition and part of Lot 195 of the Original Plat of the Town of Kenton and containing 0.284 acres, more or less.

Tax Parcel No.: 361000140000, 360101130000

Deed Reference: Volume OR 577, Page 19 (the "Subject Property").

The Pipeline Facilities laid pursuant to this Easement will be located within the limits of an easement area of a width deemed necessary by Grantee and further defined and depicted in Exhibit "A" (the "Easement Area"), attached hereto and made a part hereof.

Grantor shall not install, construct, or permit to be installed or constructed, any house, shed, tree, structure, or obstruction of any kind (collectively, the "Obstructions") on or over said Easement Area that will interfere with the construction, maintenance, or operation of the Pipeline Facilities constructed hereunder. Grantee has the right to remove the Obstructions on or over the Easement Area without liability to Grantor.

TEMPORARY CONSTRUCTION EASEMENT. In addition to the Easement Area, Grantor grants Grantee an additional temporary construction easement for the purpose of enabling Grantee to construct, maintain, and repair the Pipeline Facilities more efficiently (the "Temporary Construction Easement").

GRANTEE'S USE AND REPAIR. Grantee shall repair, replace, or compensate Grantor for any harm or damage that Grantee inflicts upon Grantor's existing and permitted improvements within the Easement Area, or improvements outside the Easement Area in the process of Grantee exercising any of its herein declared rights upon the Subject Property. Grantee shall compensate Grantor for any

damages it inflicts upon crops, regardless of whether the crops were damaged by Grantee in or outside of the Easement Area.

MISCELLANEOUS. No implied covenant, agreement, or obligation shall be read into this Easement. Grantor represents and warrants that the individual executing this Easement on behalf of Grantor is a duly authorized representative of Grantor and has the authority to bind Grantor as set forth herein. This Easement shall be interpreted, enforced, and governed under the laws of the State of Ohio.

IN WITNESS WHEREOF, Grantor hereby acknowledges, understands, and agrees to all the contents, terms, conditions, restrictions, and effects of this instrument and grants this Easement by executing this document as of the _____ day of _____, 20____.

GRANTOR

Sign: _____
Print: _____
Title: _____
Company: _____

STATE OF OHIO)
) SS
COUNTY OF HARDIN)

SWORN TO BEFORE ME, the undersigned, a Notary Public in and for said County and State, personally appeared _____ as _____, known to me or proved to me, on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged that _____ was authorized to execute the same on behalf of the company and did so as a free act and deed.

WITNESS my hand and official seal this _____ day of _____, 20____.

My Commission expires:

_____

_____
Notary Public

Ohio Law requires all parties to contact OHIO811 Before You Dig. Call 811 (or 1-800-362-2764) at least 48 hours but not more than 10 working days before digging or excavating. ORC - 3781.28 A&B

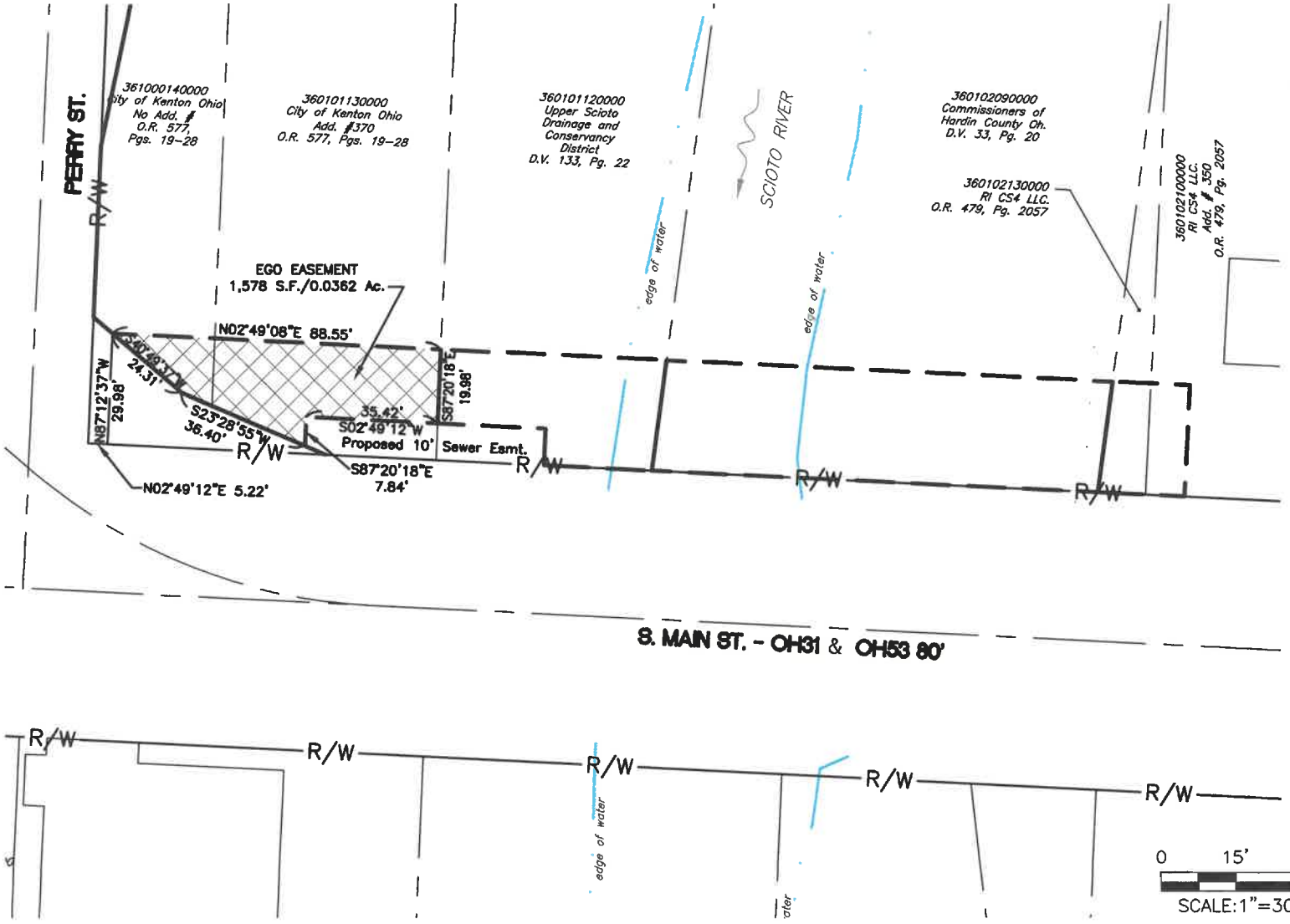
This Instrument Was Prepared By:
Enbridge Gas Ohio, March 7, 2024

File #_____ Reference # 26-0429 SAP #_____

EXHIBIT "A"

SITUATED IN CITY OF KENTON, COUNTY OF HARDIN, STATE OF OHIO, AND KNOWN AS BEING PART OF ORIGINAL INLOTS 192, 193 & 195 OF THE ORIGINAL PLAT OF KENTON, OHIO.

TO AN EASEMENT
DATED 11/10/26
FROM:
CITY OF KENTON
TO:
ENBRIDGE



Prepared By:
NEFF & ASSOCIATES

BASIS OF BEARINGS:
NAD83-OHIO NORTH 3401.

THIS DESCRIPTION WAS PREPARED IN ACCORDANCE WITH A RECENT SURVEY PERFORMED BY NEFF & ASSOCIATES IN July, 2025 AS REQUESTED BY ENBRIDGE.

Terrence Worsech

TERRENCE WORSECH
REGISTERED SURVEYOR
No. 8138-OHIO
DATE: 11/10/26

STATE OF OHIO
TERRENCE E. WORSECH
S-8138
REGISTERED
PROFESSIONAL SURVEYOR

Source Dwg: N:\LAND DEVELOPMENT\Proj\14500-181 EGO PIR 3979 S Detroit-Roundabout-Kenton\Survey\14500-181-ESMT 2.dwg Date: Nov 10 2026; 8:42AM Owner: tworsech

NEFF & ASSOCIATES
Civil Engineers + Landscape Architects + Planners + Surveyors

Legal Description
Enbridge
Permanent EGO Easement
November 10, 2026
File No. 14500-181-LD003-Rev EGO Easement (Kenton)
City of Kenton

Situated in City of Kenton, County of Hardin, State of Ohio and known as being part of Inlots 192, 193 and 195 of the Original Plat of Kenton, Ohio and being contained within Permanent Parcel Number 3601011300000 and 361000140000 and being a parcel of land conveyed to City of Kenton by deed recorded in O.R. 577, Pages 19 to 28 of Hardin County Records and further bounded and described as follows:

Beginning at the intersection of Northerly right of way for Perry Street (30 Feet Wide) and the original Westerly right of way for South Main Street (Ohio Route 31 and 53) (80 Feet Wide) and being the Southeast corner of said City of Kenton parcel;

Thence North 02°49'12" East, along the original Westerly right of way of said South Main Street., a distance of 5.22 feet;

Thence North 87°12'37" West, a distance of 29.98 feet to a point on the new right of way for HAR-US 68/SR 31 roundabout and being the principal place of beginning of the easement herein described;

Course 1 Thence North 02°49'08" East, a distance of 88.55 feet to a point on the Northerly line of said City of Kenton parcel and the Southerly line of a parcel of land conveyed to Upper Scioto Drainage and Conservancy District by deed recorded in D.V. 133, Page 22 of Hardin County Records;

Course 2 Thence South 87°20'18" East, along the Northerly line of said City of Kenton parcel and the Southerly line of said Upper Scioto Drainage and Conservancy District parcel, a distance of 19.98 feet to a point on the Westerly line of a proposed 10' Storm Sewer Easement;

Course 3 Thence South 02°49'12" West, along the Westerly line of a proposed 10' Storm Sewer Easement, a distance of 35.42 feet;

Course 4 Thence South 87°20'18" East, along the Southerly line of a proposed 10' Storm Sewer Easement, a distance of 7.84 feet to a point on the new right of way for HAR-US 68/SR 31 roundabout;

6405 York Road
Parma Heights, OH 44130
www.Neff-Assoc.com
Tel: 440.884.3100
Fax: 440.884.3104

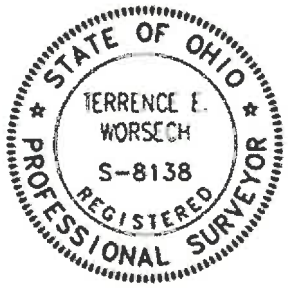
Course 5 Thence South 23°28'55" West, along the new right of way for HAR-US 68/SR 31 roundabout, a distance of 36.40 feet;

Course 6 Thence South 40°49'37" West, continuing along the new right of way for HAR-US 68/SR 31 roundabout, a distance of 24.31 feet to the principal place of beginning and said easement permanent containing 0.0362 Acre (1,578 Square Feet) of land.

Be the same more or less, but subject to all legal highways and easements of record.

Basis of Bearings for the premises surveyed is NAD83 (2011) Ohio State Plane Coordinate System, North Zone (3401) and are used to denote angles only.

Terrence Worsech
Registered Survey No. 8138-Ohio



ORDINANCE NO. 26-035

AN ORDINANCE AUTHORIZING THE GRANT OF AN EASEMENT TO ELIZABETH M. WOLGAMOT TO INSTALL, ERECT, AND MAINTAIN A GARAGE AND MAINTAIN THE EXISTING HOUSE INTO THE ASHER STREET RIGHT-OF-WAY FROM THE CITY OF KENTON, OHIO.

WHEREAS, the City of Kenton is the owner by dedication/annexation of a certain public right-of-way consisting of Asher Street extending north-easterly from Letson Avenue in the City of Kenton, Ohio;

WHEREAS, Elizabeth M. Wolgamot owns the real property located at 524 Letson Avenue, Kenton, Ohio (the "Property") and proposes to install and maintain a garage on the concrete pad that encroaches into the Asher Street right-of-way and maintain her existing house that also encroaches into the Asher Street right-of-way, all located to the north of the Property; and

WHEREAS, those portion of the right-of-way upon which the concrete pad and house encroach is not presently needed by the City of Kenton for any Municipal purposes.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kenton, Ohio:

SECTION I. That the Mayor and Safety Service Director be and are hereby authorized and directed to grant and convey the above-described easement by executing and delivering the easement attached hereto from the City of Kenton to Elizabeth M. Wolgamot, and her successors in title, granting unto them the right to install the garage on the concrete pad that encroaches into the Asher Street right-of-way and maintain her existing house that also encroaches into the Asher

Street right-of-way, all located to the north of the Property as depicted in said easement, subject to existing easements, utilities, and rights-of-way.

SECTION II. That there is hereby reserved to the City of Kenton, Ohio, all easements for the construction, maintenance, and operation of various utilities now or hereafter located therein, publicly owned or otherwise.

Passed this ____ day of _____, 2026.

_____
President of Council

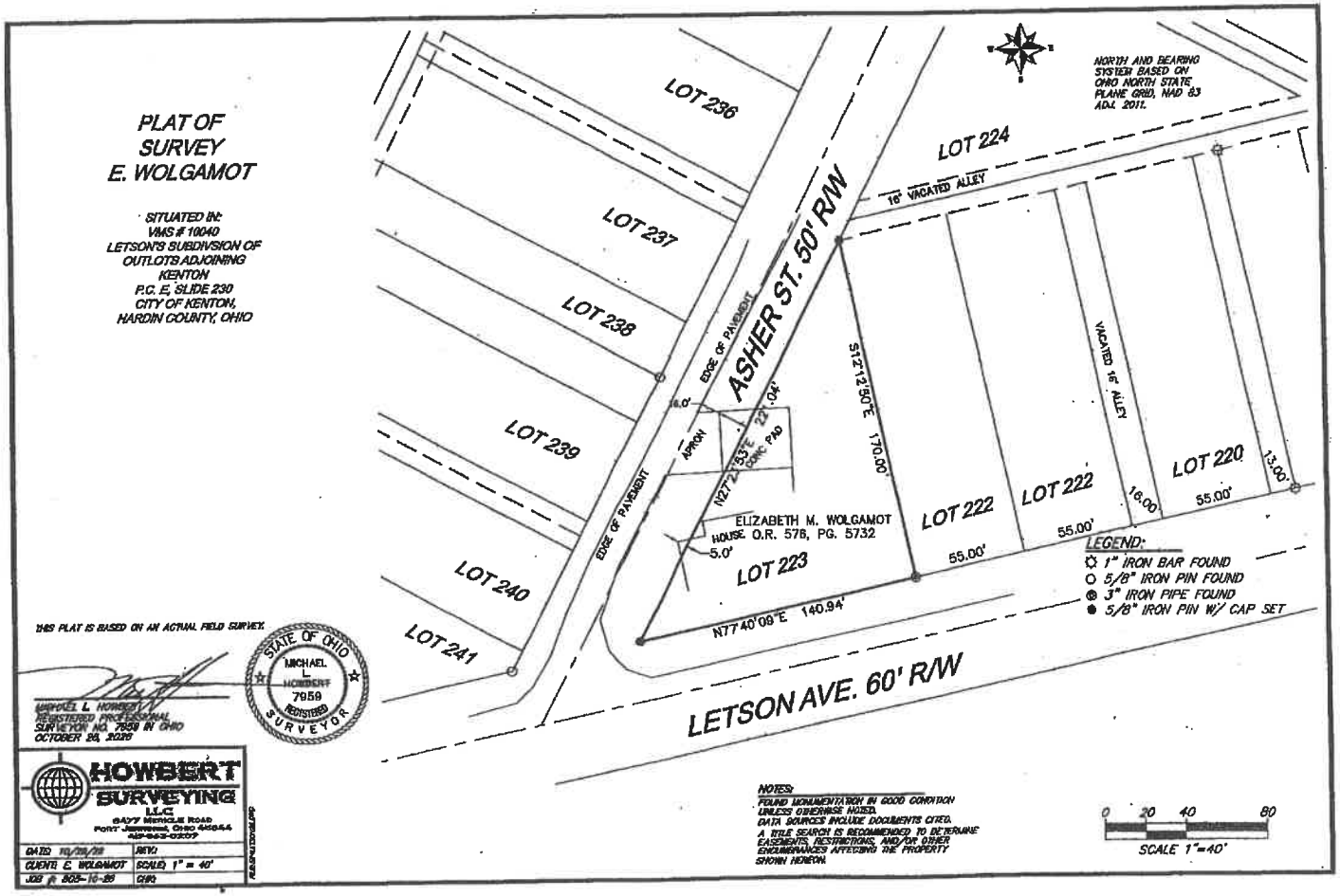
Attest:

_____
Clerk

Approved this ____ day of _____, 2026.

_____
Mayor

EXHIBIT B


PLAT OF
SURVEY
E. WOLGAMOT
SITUATED IN:
VMS # 10040
LETSON'S SUBDIVSION OF
OUTLOTS ADJOINING
KENTON
P.C. E, SLIDE 230
CITY OF KENTON,
HARDIN COUNTY, OHIO
NORTH AND BEARING SYSTEM BASED ON OHIO NORTH STATE PLANE GRID, NAD 83 ADJ. 2011.
LOT 236
LOT 237
LOT 238
LOT 239
LOT 240
LOT 241
LOT 224
16' VACATED ALLEY
ASHER ST. 50' R/W
EDGE OF PAVEMENT
APRON
CONC PAD
N27°22'53"E 22'.04'
S12°12'50"E 170.00'
VACATED 16' ALLEY
LOT 222
LOT 222
LOT 220
LOT 223
ELIZABETH M. WOLGAMOT
HOUSE O.R. 576, PG. 5732
5.0'
16.00'
55.00'
55.00'
55.00'
13.00'
N77°40'09"E 140.94'
LETSON AVE. 60' R/W
LEGEND:
1" IRON BAR FOUND
5/8" IRON PIN FOUND
3" IRON PIPE FOUND
5/8" IRON PIN W/ CAP SET
THIS PLAT IS BASED ON AN ACTUAL FIELD SURVEY.
MICHAEL L. HOWBERT
REGISTERED PROFESSIONAL
SURVEYOR NO. 7959 IN OHIO
OCTOBER 26, 2026
STATE OF OHIO
MICHAEL L. HOWBERT
7959
REGISTERED
SURVEYOR
HOWBERT SURVEYING LLC
6477 MERICLE ROAD
FORT JENNINGS, OHIO 45844
419-863-0207
DATE: 10/26/26
REV.:
CLIENT: E. WOLGAMOT
SCALE: 1" = 40'
JOB #: 805-10-26
CHK:
NOTES:
FOUND MONUMENTATION IN GOOD CONDITION UNLESS OTHERWISE NOTED.
DATA SOURCES INCLUDE DOCUMENTS CITED.
A TITLE SEARCH IS RECOMMENDED TO DETERMINE EASEMENTS, RESTRICTIONS, AND/OR OTHER ENCUMBRANCES AFFECTING THE PROPERTY SHOWN HEREON.
0 20 40 80
SCALE 1"=40'

EASEMENT

KNOW ALL PERSONS BY THESE PRESENTS, that the **CITY OF KENTON, OHIO**, a municipal corporation of the State of Ohio (the "**Grantor**"), pursuant to Ordinance No. _____, does hereby grant and convey to **ELIZABETH M. WOLGAMOT**, her heirs and assigns (the "**Grantee**"), as owner of the real property situated in the City of Kenton, County of Hardin, and State of Ohio, as legally described on **Exhibit A** attached hereto and incorporated herein by this reference (the "**Grantee Property**"), who claims title by or through instrument recorded in Volume 576, Page 4019, Official Records, Hardin County Recorder's Office, a perpetual easement to install, erect, and maintain the proposed garage on the concrete pad into the Asher Street right-of-way and maintain Grantee's existing house into the Asher Street right-of way, all as shown and depicted on the plat of survey attached hereto as **Exhibit B.**

Grantor and Grantee, by acceptance hereof, hereby acknowledge and agree, that the easements granted herein shall be deemed to be covenants running with land and shall be binding upon and shall inure to the benefit of Grantor, Grantee, and their respective heirs, successors, and assigns.

IN WITNESS WHEREOF, this instrument has been executed effective as of the ____ day of _____, 20_____.

GRANTOR:
CITY OF KENTON, OHIO

By:_____
Lynn Webb, Mayor

By:_____
Cynthia A. Murray, Safety-Service Director

ACKNOWLEDGEMENT

STATE OF OHIO)
) **SS:**
COUNTY OF HARDIN)

The foregoing instrument was acknowledged before me this ____ day of _____, 20____, by Lynn Webb, the Mayor, and Cynthia A. Murray, the Safety-Service Director, of the **CITY OF KENTON, OHIO**, a municipal corporation of the State of Ohio, on behalf of the municipal corporation.

_____
Notary Public
My Commission Expires:_____

This instrument prepared by and after recording should be returned to: John A. Schwemer, Schwemer, McKinley & Potts, LLC, 109 E. Franklin St., Kenton, Ohio 43326

EXHIBIT A

Legal Description

Situated in the City of Kenton, County of Hardin, and State of Ohio, and legally described as follows:

Being Outlot Number Two Hundred Twenty-three (223) in A. Letson's subdivision of Outlots adjoining Kenton, Ohio.

Tax Parcel Number: 06-150110.0000

ORDINANCE NO. 26-036

AN ORDINANCE AMENDING KENTON CODIFIED ORDINANCE SECTIONS 249.13, 249.15, & 249.16 RELATING TO PAY ASSIGNMENTS, CLASSIFICATIONS AND SCHEDULES, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of Kenton desires to enter into this ordinance to amend Sections 249.13, 249.15, and 249.16 of the Kenton Codified Ordinances with respect to the pay assignments, classifications, and schedules.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kenton, Ohio:

SECTION I. That Section 249.13 of the Kenton Codified Ordinances, pertaining to classification titles and pay assignment for employees, be and is hereby amended to read as follows:

249.13 CLASSIFICATION TITLES AND PAY ASSIGNMENTS FOR EMPLOYEES.

For purposes of this section, the number of positions and classifications hereinafter set forth are hereby established, and the incumbent of each such position and classification shall receive the salary, pay range or compensation set opposite each position and classification, payable every two weeks, except as may be otherwise provided:

(a) Classified Service

(1) Public Works Department

Number Authorized

(min.-max.)	*Class Title*	*Pay Range*
0-4	Equipment Operator	CBA
0-4	Laborer	CBA
0-2	Mechanic	CBA
0-1	Sewerline Crewleader	CBA
0-1	Street Maintenance Crewleader	CBA
2-6	Truck Driver	CBA
0-1	Water Meter Reader	CBA
0-1	Water Service Worker	CBA
0-1	Waterline Crewleader	CBA

(2) Wastewater treatment
Number Authorized

(min.-max.)	*Class Title*	*Pay Range*
0-2	Assistant Wastewater Treatment Operator	CBA
0-2	Wastewater Treatment Maintenance Mechanic 1 (with class 1 water treatment operator certificate)	CBA
0-2	Wastewater Treatment Maintenance Mechanic 2 (with class 2 water treatment operator certificate)	CBA
0-1	Wastewater Treatment Maintenance Mechanic 3 (with class 3 water treatment operator certificate)	CBA
0-2	Wastewater Treatment Plant Operator 1	CBA
1-3	Wastewater Treatment Plant Operator 2	CBA
1-2	Wastewater Treatment Plant Operator 3	CBA

(3) Water treatment
Number Authorized

(min.-max.)	*Class Title*	*Pay Range*
0-3	Assistant Water Treatment Operator	CBA
0-1	Water Treatment Maintenance Mechanic 1 (with class 1 water treatment operator certificate)	CBA
0-1	Water Treatment Maintenance Mechanic 2 (with class 2 water treatment operator certificate)	CBA
1-4	Water Treatment Plant Operator 1	CBA
1-4	Water Treatment Plant Operator 2	CBA
0-1	Water Treatment Plant Operator 3	CBA

(4) Administrative and miscellaneous
Number authorized

(min.-max.)	*Class Title*	*Pay Range*
0-1	Account Clerk (full-time)	1-20
0-1	Account Clerk (part-time)	1-26
0-1	Alternating Clerk (hourly)	7-15
0-1	Assistant Deputy Auditor	10-30
0-1	Chief Deputy Auditor	15-33
0-2	Customer Service Clerk (hourly)	2-16
0-2	Receptionist (hourly)	1-12
0-1	Janitorial (hourly)	1-12

(b) Classified Civil Service

(1) Police Department

Number Authorized

(min.-max.)	*Class Title*	*Pay Range*
1	Police Chief	15-33
0-1	Police Lieutenant (hourly)	21-31
0-3	Police Sergeant	CBA
8-17	Police Officer	CBA
0-1	Parking Enforcement Officer (hourly)	6-12
0-1	Code Enforcement Officer (hourly)	6-12
0-4	Dispatcher (hourly)	6-12
0-1	Police Cadet (hourly)	15-25

(2) Fire Department

Number Authorized

(min.-max.)	*Class Title*	*Pay Range*
1	Fire Chief	15-33
0-1	Assistant Fire Chief	CBA
2-3	Fire Captain	CBA
6-16	Fire fighter	CBA

NOTE: CBA refers to the current collective bargaining agreement covering this position or Classification.

(c) Unclassified Civil Service

(1) Administrative and miscellaneous.

Number Authorized

(min.-max.)	*Class Title*	*Pay Range*
0-2	Bailiff/Probation Officer	9-24
0-1	Chief Deputy Court Clerk (hourly)	3-20
0-1	Clerk of Council/Administrative Assistant	13-29
0-1	Community Improvement Director	13-29
0-1	Deputy Court Clerk (civil) (hourly)	8-26
0-1	Deputy Court Clerk (civil) (criminal and traffic)	8-26
0-1	Deputy Court Clerk (court reporter)(hourly)	8-26
0-1	Deputy Court Clerk (general)(hourly)	8-26
0-1	Income Tax Administrator	13-29
0-1	Municipal Court Clerk	5-27

0-1	Park & Recreation Director	8-13
0-1	Utility Billing Specialist	13-29
0-1	Utility Customer Service Coordinator	13-29
0-1	Water Treatment Plant Superintendent Operator of Record	15-33
0-1	Wastewater Treatment Plant Superintendent Operator of Record	15-33
0-1	Public Works Superintendent	15-33
0-1	Personnel	13-29
0-1	Safety Service Director	18-35
0-2	Assistant Law Director/City Prosecutor	15-33
0-1	Assistant Law Director Clerk (part-time)	1-30
0-1	Law Director Typist/Clerk (part-time)	1-15

(2) Part-time seasonal employees

Number authorized

(min.-max.)	***Class Title***	***Pay Range***
0-1	Account Clerk (part-time)	17-26
0-2	Pool Manager (part-time seasonal salary)	3-12
0-2	Assistant Pool Manager	1-10
0-3	Head Lifeguard (part-time seasonal hourly)	1-20
0-4	Senior Lifeguards (part-time seasonal hourly)	1-15
0-14	Junior Lifeguards (part-time seasonal hourly)	1-10
0-2	Maintenance (part-time seasonal hourly)	10-28
0-15	Cashier/Concession Clerk (part-time seasonal hourly)	1-10
0-4	Mowers (part-time seasonal hourly)	1-10

SECTION II. That Section 249.15 of the Kenton Codified Ordinances, pertaining to the hourly schedules for employees, be and is hereby amended to read as follows:

249.15 HOURLY SCHEDULE.

(a) Hourly Schedule. The minimum step is 2% higher than the (P) step. The (P) step of the subsequent range is 2% higher than the minimum step of the preceding range. The maximum of any range is 20% higher than the minimum.

	P	***Minimum***	***Midpoint***	***Maximum***
1.	10.58	10.79	11.72	12.95
2.	11.01	11.22	12.19	13.48
3.	11.45	11.68	12.68	14.02

4.	11.91	12.15	13.19	14.58
5.	12.39	12.64	13.72	15.17
6.	12.89	13.15	14.27	15.78
7.	13.41	13.68	14.84	16.42
8.	13.95	14.23	15.43	17.08
9.	14.51	14.80	16.05	17.76
10.	15.10	15.40	16.94	18.48
11.	15.71	16.03	17.63	19.24
12.	16.35	16.68	18.35	20.02
13.	17.01	17.35	19.08	20.82
14.	17.70	18.05	19.85	21.66
15.	18.41	18.78	20.66	22.52
16.	19.15	19.53	21.49	23.42
17.	19.92	20.31	22.35	24.36
18.	20.72	21.12	23.24	25.33
19.	21.55	21.96	24.17	26.34
20.	22.41	22.84	25.14	27.39
21.	23.31	23.75	26.15	28.49
22.	24.24	24.70	27.19	29.63
23.	25.21	25.69	28.28	30.81
4.	26.22	26.72	29.41	32.04
25.	27.27	27.79	30.59	33.32
26.	28.36	28.90	31.81	34.65
27.	29.49	30.06	33.08	36.04
28.	30.67	31.26	34.40	37.48
29.	31.90	32.51	35.78	38.98
30.	33.18	33.81	37.21	40.54
31.	34.51	35.16	38.70	42.16

(b) Part-Time Seasonal Hourly Schedule. The minimum step is 2% higher than the (P) step. The (P) step of the subsequent range is 2% higher than the minimum step of the preceding range. The maximum of any range is 20% higher than the minimum.

	P	***Minimum***	***Midpoint***	***Maximum***
1.	9.77	9.97	10.87	11.96
2.	10.17	10.37	11.31	12.44
3.	10.58	10.79	11.77	12.95

4.	11.01	11.23	12.25	13.48
5.	11.45	11.68	12.74	14.02
6.	11.91	12.15	13.25	14.58
7.	12.39	12.64	13.78	15.17
8.	12.89	13.15	14.34	15.78
9.	13.41	13.68	14.92	16.42
10.	13.95	14.23	15.52	17.08
11.	14.51	14.80	16.14	17.76
12.	15.10	15.40	16.79	18.48
13.	15.71	16.02	17.47	19.22
14.	16.34	16.67	18.17	20.00
15.	17.00	17.34	18.91	20.81
16.	17.69	18.04	19.67	21.65
17.	18.40	18.77	20.46	22.52
18.	19.15	19.53	21.30	23.44
19.	19.92	20.32	22.15	24.38
20.	20.72	21.13	23.04	25.35
21.	21.55	21.98	23.96	26.36
22.	21.98	22.86	24.92	27.41
23.	22.86	23.77	25.95	28.51
24.	23.77	24.72	26.99	29.65
25.	24.72	25.71	28.07	30.84
26.	25.71	26.74	29.19	32.07
27.	26.74	27.81	30.36	33.35
28.	27.81	28.92	31.57	34.68
29.	28.92	30.08	32.83	36.07
30.	30.08	31.28	34.14	37.51
31.	31.28	32.53	35.51	39.01
32.	32.53	33.83	36.93	40.57
33.	33.83	35.18	38.41	42.19
34.	35.18	36.59	39.95	43.88
35.	36.59	38.05	41.55	45.64

SECTION III. That Section 249.16 of the Kenton Codified Ordinances, pertaining to the salary schedules for employees, be and is hereby amended to read as follows:

249.16 SALARY SCHEDULE.

(a) Full-Time Salary Schedule. The schedule of salaries for Municipal employees that are not part-time seasonal employees shall be as follows:

	P	***Minimum***	***Midpoint***	***Maximum***
1.	24,773	25,272	27,435	30,326
2.	25,771	26,291	28,538	31,534
3.	26,811	27,352	29,682	32,822
4.	27,893	28,454	30,876	34,154
5.	29,016	29,598	32,094	35,526
6.	30,181	30,784	33,384	36,941
7.	31,418	32,046	35,250	38,455
8.	32,707	33,361	36,697	40,033
9.	34,048	34,729	38,202	41,675
10.	35,444	36,153	39,769	43,384
11.	36,876	37,599	41,359	45,119
12.	38,336	39,103	43,013	46,924
13.	39,885	40,683	44,734	48,820
14.	41,497	42,327	46,523	50,792
15.	43,174	44,037	48,384	52,844
16.	44,918	45,816	50,319	54,979
17.	46,732	47,667	52,332	57,200
18.	48,601	49,574	54,425	59,488
19.	50,545	51,557	56,602	61,868
20.	$52,567	$53,619	$58,866	$64,343
21.	54,670	55,764	61,221	66,917
22.	56,857	57,995	63,670	69,594
23.	59,131	60,315	66,217	72,378
24.	61,497	62,727	68,865	75,273
25.	63,956	65,236	71,620	78,284
26.	66,514	67,845	74,485	81,415
27.	69,175	70,559	77,464	84,672
28.	71,942	73,381	80,563	88,059
29.	74,820	76,316	83,786	91,581

30.	77,813	79,369	87,137	95,244
31.	80,926	82,544	90,622	99,054
32.	84,163	85,846	94,247	103,016
33.	87,530	89,280	98,017	107,137
34.	91,031	92,851	101,938	111,422
35.	94,672	96,565	106,016	115,879

(b) Part-Time Salary Schedule. The schedule of salaries for part-time Municipal employees shall be as follows:

	P	***Minimum***	***Midpoint***	***Maximum***
1.	$6,072	$6,194	$6,813	$7,432
2.	6,318	6,444	7,088	7,732
3.	6,573	6,705	7,375	8,046
4.	6,840	6,977	7,674	8,372
5.	7,117	7,259	7,984	8,710
6.	7,404	7,552	8,307	9,062
7.	7,704	7,858	8,643	9,429
8.	8,016	8,177	8,994	9,812
9.	8,341	8,507	9,256	10,213
10.	8,674	8,850	9,630	10,618
11.	9,027	9,204	10,015	11,045
12.	9,391	9,578	10,421	11,492
13.	9,765	9,963	10,837	11,960
14.	10,161	10,369	11,273	12,438
15.	10,577	10,785	11,721	12,937
16.	11,003	11,221	12,189	13,468
17.	11,445	11,679	12,677	14,019
18.	11,908	12,147	13,187	14,581
19.	12,386	12,636	13,717	15,163
20.	12,885	13,145	14,269	15,767
21.	13,405	13,676	14,841	16,411
22.	13,946	14,227	15,438	17,077
23.	14,508	14,799	16,047	17,763
24.	15,090	15,392	16,692	18,470
25.	15,709	16,023	17,625	19,227
26.	16,353	16,680	18,348	20,016

27.	17,024	17,364	19,101	20,837
28.	17,722	18,076	19,884	21,692
29.	18,438	18,799	20,679	22,559
30.	19,168	19,551	21,506	23,462
31.	19,942	20,341	22,367	24,410
32.	20,748	21,163	23,261	25,396
33.	21,587	22,018	24,192	26,422
34.	22,459	22,908	25,159	27,489
35.	23,366	23,833	26,166	28,600
36.	24,300	24,787	27,212	29,744
37.	25,272	25,778	28,301	30,934
38.	26,293	26,809	20,443	32,171
39.	27,335	27,882	30,610	33,458
40.	28,428	28,997	31,835	34,797
41.	29,565	30,157	33,108	36,189
42.	30,748	31,363	34,432	37,636
43.	31,978	32,618	35,810	39,142

(c) Part-Time Seasonal Salary Schedule. The schedule of salaries for part-time seasonal Municipal employees shall be as follows:

	P	***Minimum***	***Midpoint***	***Maximum***
1.	$4,000	$4,080	$4,448	$4,896
2.	4,162	4,245	4,628	5,094
3.	4,330	4,417	4,815	5,300
4.	4,505	4,595	5,010	5,514
5.	4,687	4,781	5,212	5,737
6.	4,877	4,975	5,424	5,970
7.	5,075	5,177	5,644	6,212
8.	5,281	5,387	5,873	6,464
9.	5,495	5,605	6,111	6,726
10.	5,717	5,831	6,357	6,997
11.	5,948	6,067	6,614	7,280
12.	6,188	6,312	6,881	7,574
13.	6,438	6,567	7,159	7,880
14.	6,698	6,832	7,448	8,198
15.	6,969	7,108	7,750	8,530

16.	7,250	7,395	8,062	8,874
17.	7,543	7,694	8,388	9,233
18.	7,848	8,005	8,727	9,606
19.	8,165	8,328	9,080	9,994
20.	8,495	8,665	9,447	10,398
21.	8,838	9,015	9,828	10,818
22.	9,195	9,379	10,225	11,255
23.	9,567	9,758	10,638	11,709
24.	9,953	10,152	11,068	12,183
25.	10,355	10,562	11,515	12,675
26.	10,773	10,989	11,980	13,186
27.	11,209	11,433	12,465	13,720
28.	11,662	11,895	12,968	14,274
29.	12,133	12,376	13,492	14,851
30.	12,624	12,876	14,038	15,451
31.	13,134	13,396	14,605	16,075
32.	13,664	13,937	15,195	16,725
33.	14,216	14,500	15,808	17,400
34.	14,790	15,086	16,447	18,103
35.	15,388	15,696	17,112	18,835
36.	16,010	16,330	17,803	19,596
37.	16,657	16,990	18,523	20,388
38.	17,330	17,676	19,271	21,212
39.	18,030	18,390	20,049	22,068
40.	18,758	19,133	20,859	22,960

SECTION IV. This Ordinance shall be an emergency measure for the immediate and best protection of the public peace, health, safety, and welfare, the particular emergency being the need to adjust the pay assignments, classifications, and schedules for the immediate changes of employment. Therefore, if passed by the requisite two-thirds of all members elected to Council, this Ordinance shall be in force and effect from and after its approval by the Mayor; otherwise, from and after the earliest period allowed by law.

Passed this ____ day of _____, 2026.

_____
President of Council

Attest:

_____
Clerk

Approved this ____ day of _____, 2026.

_____
Mayor